FOCUS 0 Created by Pro Progressio

Częstochowa



- 4/_{City}
- 5/ Education
- 6/ Transport
- 12/ Real Estate
- Business
- 18/ Salaries
- 20/ Culture, entertainment, recreation

'Admission



Krzysztof Matyjaszczyk President of Częstochowa

Częstochowa is a modern city within the reach of the Katowice Special Economic Zone S.A. Since 2014, when we introduced real estate to the zones, the minimum investment expenditure there has amounted to over PLN 1 billion 700 million.

However, attractive real estates can be found in any commune, therefore, with employees and employers in mind, we have created the Better Job Now program included in the database of local government innovations of the Polish Development Fund.

We are aware of the priority importance of educated staff that can provide better, quality work, hence over PLN 25 million for the development of technical and industry education.

The city has been appreciated many times for its consistency in actions and respect for the best European values, including by the Business Center Club, the European Economic and Social Committee, the FORBES Chapter in the ranking for the innovation of local governments

or three times by the jury of the Innovative Local Government competition organized by the Polish Press Agency. I am glad that innovation in Częstochowa definitely has a human face and mainly concerns employer branding activities, training staff for business or innovative activities as part of cooperation with non-governmental organizations.

The following industries are still key for the city's development: automotive, glass production and processing, as well as metal processing and metallurgy. World giants such as ZF Group, Guardian Glass, Stoelzle, Liberty Steel, TS Tech, Brembo, Gruppa Seppler, as well as domestic small and medium-sized enterprises with a multi-generational tradition feel great in Częstochowa. Częstochowa is also a perfect location for logistics, which is confirmed by the investments of Panattoni and Hillwood.

I am proud of the city where industrial and cultural traditions meet modernity, and that is why I encourage you to visit us and invest your capital in Częstochowa.



Wiktor Doktór CEO, Pro Progressio

Częstochowa – the largest city in the northern part of the Silesian Voivodeship – has been showing its business spirit for many years. This is where an industry mix is based from manufacturing, through automotive to business services. Thanks to the Better Job Now Program, carried by the Częstochowa authorities for many years, the city supports local business in creating and developing new jobs both in the area of Small and Medium Enterprises and in large corporations.

The world of modern business services in Częstochowa is represented by both shared service centers and IT and Customer Experience companies as well. Also, during pandemic time part of the companies that do not have their headquarters in Częstochowa, has decided to work with virtual teams present in this city. This trend will be maintained in the coming years, since the city's staff potential enables such an approach in business development.

It is also worth mentioning that due to modernization and extension of the road infrastructure of the Al Motorway, Częstochowa has gained even better accessibility for both companies from the south and central Poland.



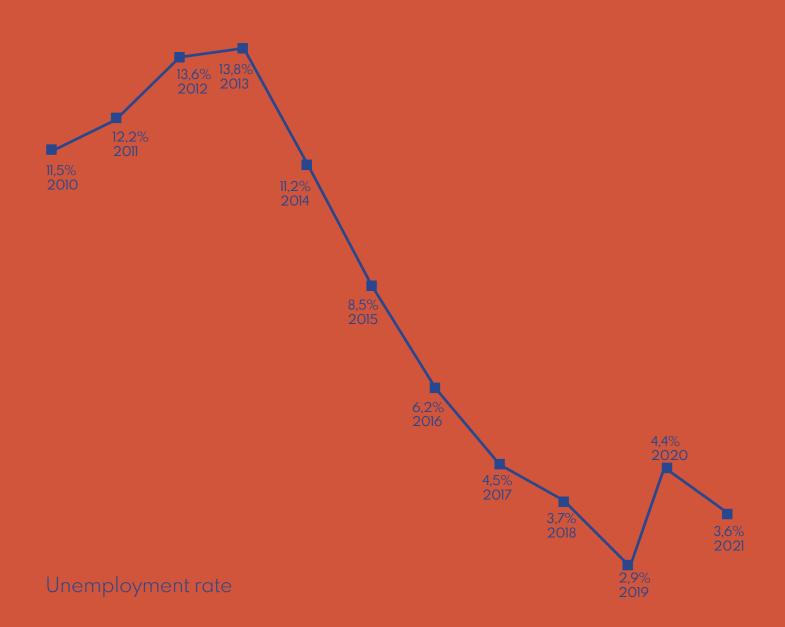




160 km²

214 342

Citizens



'Education

Universities

† 3 008'
††††† 13 178'

Kindergartens

Primary schools: **69**### 16 046*

Schools: **18**# 1633*

6 285*

Technical schools: **16**#### 6 919*

| Ť | SUBJECTS** | Ť |
|--------|----------------------------------|--------|
| 7 565 | philology (foreign languages) | 17 526 |
| 22 450 | administration, business and law | 5 189 |
| 5 484 | IT/ICT | 952 |
| 10 520 | engineering and technology | 2 832 |
| 18360 | logistics | 4629 |
| 3 466 | architecture and construction | 872 |



Students

^{*}data for 2020

 $^{^{**}}$ data for Silesian voivodeship for 2020

Transport





492 Number of taxis
PLN 8 Initial charge
PLN 2.5 Cost per 1 km



33 Day bus lines1 Night bus line





PLN 4.2 Normal ticket price PLN 16 One-day ticket price PLN 130 Monthly ticket price

City bikes

85 km Length of bicycle routes26 City bikes stationsPLN 2 / h Rental cost

Distance from Częstochowa to other cities:

| | Warsaw | ••••• | • • • • • • • • • | • • • • • • • • | • • • • • • • • | • • • • • • | 220 km |
|---|----------|----------|-------------------|-------------------|-------------------|-------------|---------|
| | Wrocław | ••••• | • • • • • • • • | • • • • • • • • | • • • • • • • • | • • • • • • | 194 km |
| | Poznań | ••••• | • • • • • • • • | ••••• | | • • • • • • | 296 km |
| | Lublin | ••••• | • • • • • • • • | • • • • • • • • | | • • • • • • | 303 km |
| | Bydgoszc | Z •••••• | • • • • • • • • • | • • • • • • • • • | ••••• | •••• | 334 km |
| | Szczecin | ••••• | • • • • • • • • | ••••• | • • • • • • • • | • • • • • • | 563 km |
| | Łódź | ••••• | • • • • • • • • | ••••• | • • • • • • • • • | • • • • • • | 125 km |
| | Katowice | ••••• | • • • • • • • • | • • • • • • • | • • • • • • • • | • • • • • • | 74 km |
| | Kraków | ••••• | • • • • • • • • | • • • • • • • • | | • • • • • • | 141 km |
| | Rzeszów | ••••• | • • • • • • • • | • • • • • • • | • • • • • • • | • • • • • | 261 km |
| | Gdańsk | ••••• | • • • • • • • • | • • • • • • • | • • • • • • • | •••• | 444 km |
| | Berlin | ••••• | • • • • • • • • | • • • • • • • • | • • • • • • • | • • • • • • | 539 km |
| | Hamburg | ••••• | • • • • • • • • | • • • • • • • | • • • • • • • | •••• | 832 km |
| _ | Prague | ••••• | • • • • • • • • | ••••• | • • • • • • • • | •••• | 397 km |
| | Minsk | ••••• | • • • • • • • • | • • • • • • • • | • • • • • • • • | • • • • • • | 777 km |
| _ | Kiev | ••••• | • • • • • • • • | ••••• | • • • • • • • • | •••• | 923 km |
| | Moscow | ••••• | • • • • • • • • | • • • • • • • • | • • • • • • • • | • • • • • • | 1486 km |
| | Vilnius | ••••• | • • • • • • • • | • • • • • • • | • • • • • • • | • • • • • • | 705 km |



Roads

- 1 Highway
- 4 National roads
- **5** Regional roads

Nearest airport: Katowice-Pyrzowice (56 km). Regular destinations

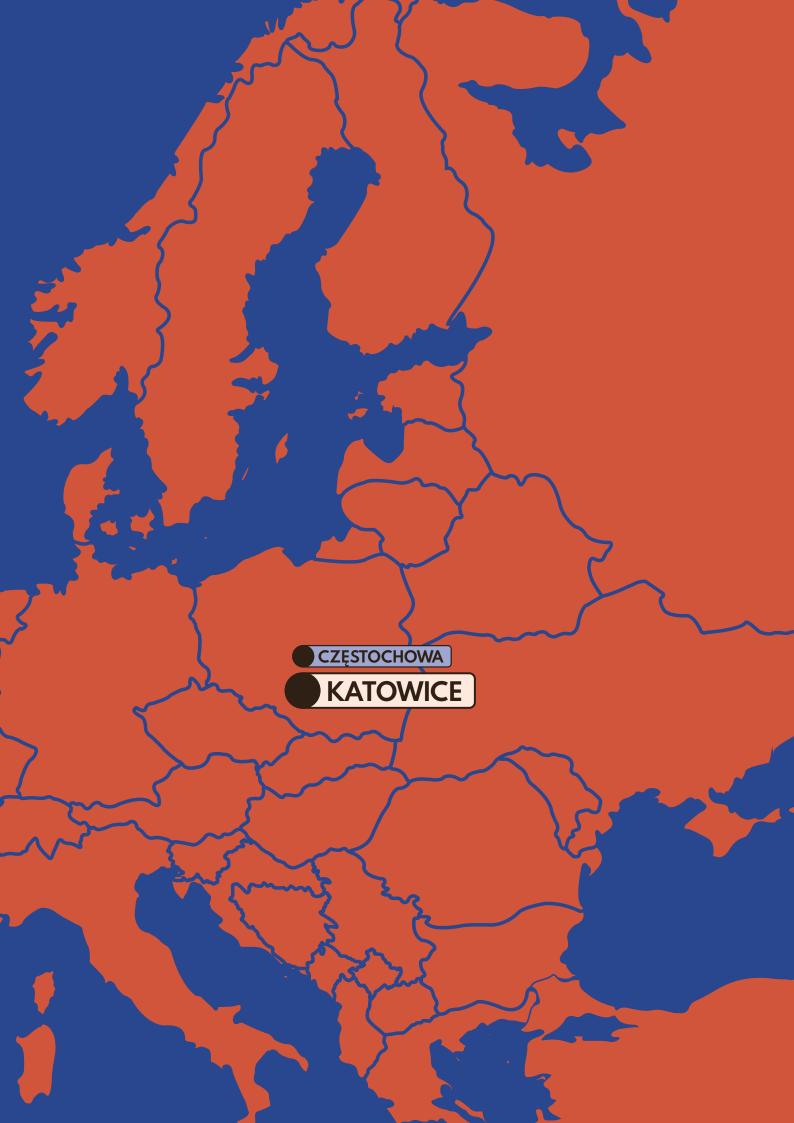
- Antalya
- Abu Zabi
- Amsterdam
- ± Athens
- Barcelona
- # Bergen
- Bologna
- **Bristol**
- Burgas
- Castellon
- Catania
- ₩ Doncaster-Sheffield
- Dortmund
- Dublin
- **₹** Edynburg
- **Edinburgh**
- Frankfurt
- Fuerteventura
- Ibiza
- Kolonia Bonn
- ± Korfu
- **Kutaisi**
- Larnaka
- **#** Liverpool
- **K** London Luton
- London Stansted

- Madera
- Malaga

- **Manchester**

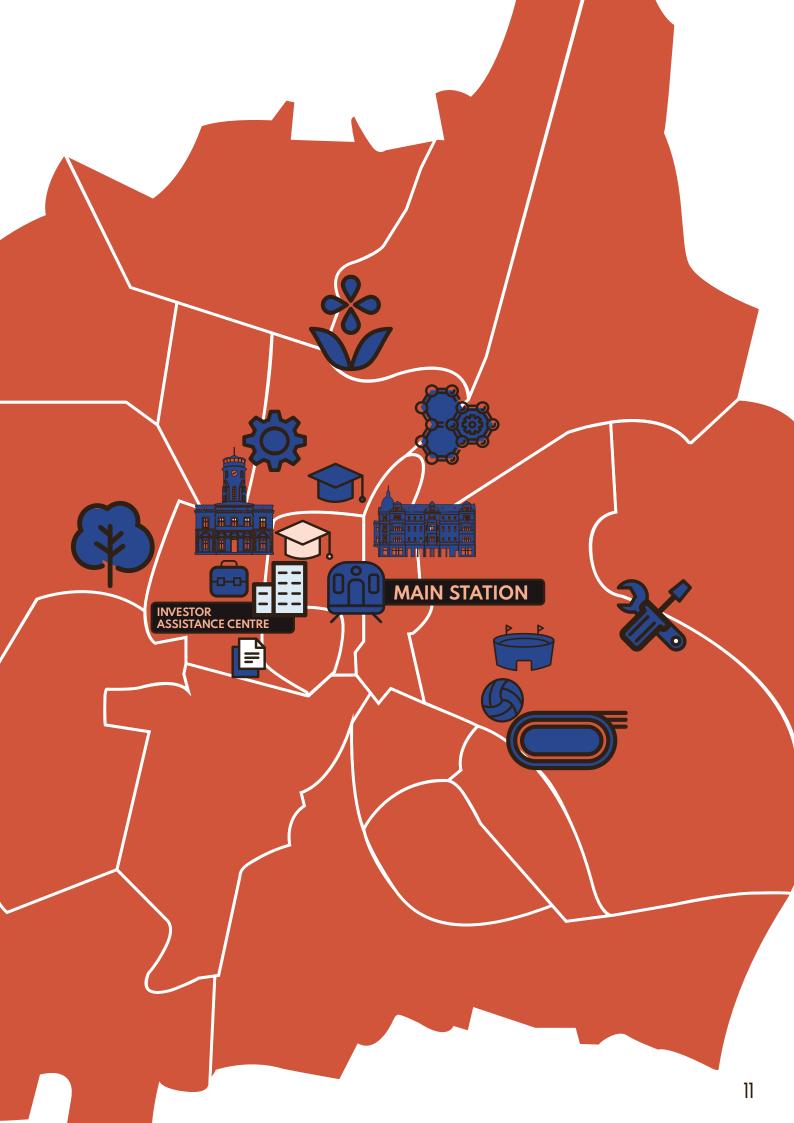
- Oslo Torp
- Pafos





Distance from the Main Railway Station in Częstochowa





'Real Estate

Offices

| Total existing A/B+ Class office space | 38 700 sqm |
|--|--------------|
| Total A/B+ Class office space under construction | 7 400 sqm |
| Total A/B+ Class office space planned | 24 500 sqm |
| A/B+ Class office spaces | 13 |
| A/B+ Class office spaces under construction | 2 |
| Planned A/B+ Class office spaces | 2 |
| Minimum rent in A/B+ Class | PLN 40 / sqm |
| Maximum rent in A/B+ Class | PLN 45 / sqm |
| Average services fees in A/B+ Class | PLN 12 / sqm |

Selected office buildings

| BUILDING | ADDRESS | OWNER | TOTAL EXISTING SPACE | TOTAL PLANNED SPACE |
|--------------------------|------------------|--------------|----------------------|---------------------|
| Centrum Biznesu Rurarz | Kawia 4/16 | Rurarz | 6 600 sqm | - |
| Centrum Biurowe | Dekabrystów 41 | DH "Centrum" | 5 500 sqm | - |
| Jantar | Dąbrowskiego 7 | GSN | 4 900 sqm | - |
| DL Center Point | Jagiellońska 1 | DL Invest | 3 600 sqm | - |
| Siedziba firmy Hegelmann | Równoległa 76/80 | Hegelmann | _ | 12 500 sqm |

Warehouses

| Total existing warehouse space: | 67 600 sqm |
|--|-----------------------|
| Total planned warehouse space | 268 900 sqm |
| Avarage rent in warehouses (city and environs) | EUR 3,20 - 3,80 / sqm |

Selected warehouses

| BUILDING | ADDRESS | DEVELOPER | EXISTING SPACE | PLANNED SPACE |
|-------------------------------------|--|------------------|-------------------|------------------|
| Panattoni Park Częstochowa | Legionów 198, 42-202 Częstochowa | Panattoni Europe | 31 700 sqm | - |
| Hillwood Częstochowa Zachód | ul. Wspolna 1 42-125 Libidza, Gruszewnia | Hillwood | 19 200 sqm | 5 500 sqm |
| Logicor Częstochowa | ul. Transportowa 4, 4 2-260 Kolonia Klepaczka | Logicor | 16 800 sqm | 17 820 sqm |
| Hillwood Częstochowa - Miasto | Al. Wojska Polskiego 42-217 Częstochowa | Hillwood | - | 64 000 sqm |

Shopping malls*

| Number of shopping malls | 4 |
|-------------------------------|-----------------|
| Total existing space | 127 000 sqm |
| Total planned space | 24 000 sqm |
| Average rents in prime spaces | EUR 30-34 / sqm |

Selected shopping malls

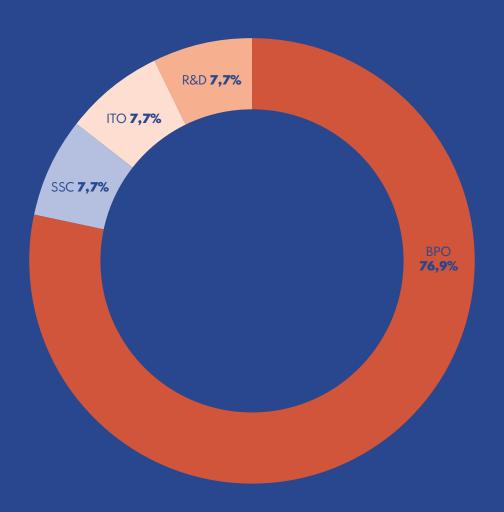
| BUILDING | ADDRESS | OWNER / DEVELOPER | TOTAL EXISTING SPACE |
|------------------|--------------------------|-------------------|----------------------|
| Galeria Jurajska | Al. Wojska Polskiego 207 | GTC | 47 000 sqm |
| Ml Częstochowa | Kisielewskiego 8/16 | Metro/ EPP | 29 000 sqm |
| Auchan | Krakowska 10 | Ceetrus | 43 000 sgm |

Source: Cushman & Wakefield

 * Facilities with a leasable area of more than 5,000 sqm, built or renovated after 1990, centrally managed, with min. 10 commercial premises



Total number of business entities in Częstochowa



Type of operation

| COMPANY | TYPE |
|-----------------------------|------|
| TRW Automotive | SSC |
| TRW Automotive | R&D |
| LGBS | ITO |
| TeleConcept | BPO |
| Contact Center One | BPO |
| Telbridge | BPO |
| Polcall | BPO |
| Call Center Inter Galactica | BPO |
| Sii | BPO |
| SGP | BPO |
| Human Hunter | BPO |
| Havier | BPO |
| Exact Systems | ВРО |

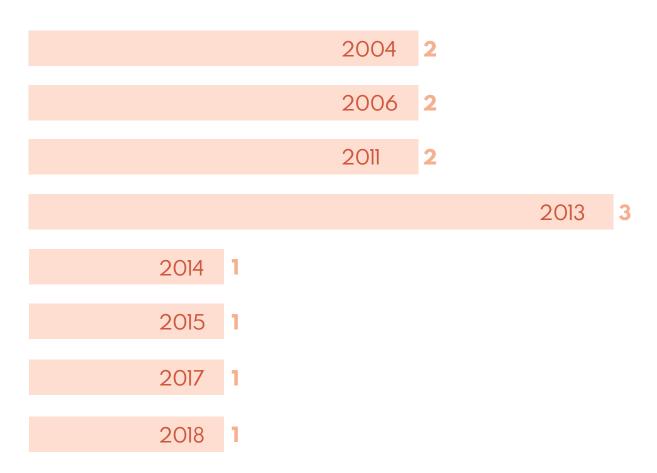
Institutions supporting entrepreneurship

- · Regional Development Agency
- Academic Incubator of Entrepreneurship
- · Business Center Club
- · Various Crafts Guild
- · Technology Transfer Centre
- Częstochowa Chamber of Craft and Entrepreneurship
- AGGLOMERATION Częstochowa Municipal Cluster
- Częstochowa Industrial and Technological Park
- Jurassic Centre for Social Economy Support
- · Katowice Special Economic Zone
- Regional Chamber of Commerce and Industry in Częstochowa
- Regional Employers' Organization
- BUDOSFERA Regional Częstochowa Construction and Infrastructure Cluster
- · Union of Entrepreneurs and Employers - Częstochowa

Outsourcing centres using foreign languages

- Polish: 13
- English: 13
- German: 10
- ► Czech: 4
- Russian: 4
- Spanish: 2
- French: 2
- Romanian: 2
- II Italian: 2
- = Hungarian: 1
- **≡** Greek:1

Year of inauguration in Częstochowa



Country of origin



/Salaries

Call Center

Jobs - English speakers (PLN gross)



| POSITION | MINIMUM | MAXIMUM |
|-------------------|---------|---------|
| Junior Consultant | 4000 | 5 000 |
| Consultant | 4500 | 6 000 |
| Senior Consultant | 5 000 | 7500 |
| Team Leader | 7000 | 10 000 |
| Supervisor | 6 000 | 9 000 |
| Manager | 7500 | 13 000 |

IT

Jobs - English speakers (PLN gross)



| POSITION | MINIMUM | MAXIMUM | MIN. B2B | MAKS. B2B |
|---------------|---------|---------|----------|-----------|
| Net Developer | 8 000 | 24 000 | 110 / h | 210 / h |
| C++ Developer | 9 000 | 26 000 | 120 / h | 230 / h |
| Help desk | 6 500 | 9 000 | 60/h | 80 / h |

Gross average monthly salary in PLN in Częstochowa region; Statistics Poland, 2021

about 5 307

Accounts payables/ Accounts Receivables

Jobs - English speakers (PLN gross)



| POSITION | MINIMUM | MAXIMUM |
|-------------------|---------|---------|
| Junior Accountant | 4000 | 5 500 |
| Accountant | 4500 | 6 500 |
| Senior Accountant | 6 500 | 8 000 |
| Team Leader | 8 000 | 11 000 |
| Supervisor | 7500 | 10 000 |
| Manager | 12 000 | 17 000 |

General LedgerJobs - English speakers (PLN gross)



| POSITION | MINIMUM | MAXIMUM |
|-------------------|---------|---------|
| Junior Accountant | 4500 | 6 500 |
| Accountant | 5 500 | 8 000 |
| Senior Accountant | 7500 | 10 000 |
| Team Leader | 9 000 | 13 000 |
| Supervisor | 8 000 | 12 000 |
| Manager | 12 000 | 18 000 |

Source: ManpowerGroup

'Culture, entertainment, recreation











Conference facilities

- · Congress Centre of the Polonia Academy
- Częstochowa Industrial and Technological Park
- · Sports Hall in Częstochowa
- · Hotel Arche
- · Hotel Grand
- Hotel Mercure Częstochowa Centrum
- · Hotel Scout
- · Hotel Sekwana
- · Hotel Bonaparte
- · "WOM" Regional Teacher Training Centre
- Social Sciences Faculty at the Jan Długosz University
- Management Faculty at the Częstochowa University of Technology
- · Złote Arkady Hotel
- · Higher Theological Seminary of the Archdiocese of Częstochowa



8 three-star hotels ***

Examples of business, cultural and sports events

- · Jurassic Congress
- · Promoter of Częstochowa Economy" Competition
- · "Gaude Mater" International Festival of Sacred Music
- Hot Jazz Spring International Festival of Traditional Jazz
- FRYTKA OFF Festival of Alternative Culture in Częstochowa
- · Częstochowa Days
- · JAZZtochowa Festival
- · New Year's Eve Meeting
- · Senioralia
- · Organ Music Festival

- · Easter Palm Festival
- Finale of the Great Orchestra of Christmas Charity Foundation
- · Juwenalia
- · Pink Ribbon March
- · Night of Museums
- · Industriada Festival of the Industrial Monuments
- · Festival of Deconstruction of he Word "Read!"
- International Biennial of Minature Art
- · "Klimaty Częstochowy" photo contest

/Notes

Investor Assistance Centre in Częstochowa



Investor Assistance Centre Waszyngtona 5 St., room 112 42-217 Częstochowa

& phone: (34) 37 07 212/213/216/788

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Pro Progressio manages the Pro Progressio Club, to which it invites business entities providing business services and organisations operating in direct environment of the sector. The Club promotes and supports the development of the business activities, both in the area of services and production, furthermore, it facilitates business networking activities and increases brand awareness.

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Source: Pro Progressio, Czestochowa Municipal Office, Statistics Poland, Cushman & Wakefield and ManpowerGroup.

