POLAND. OFFSHORE WIND INDUSTRY

Delegation to WindEurope Annual Event April 8–10, 2025









POLISH DELEGATION MEMBERS





































Alpin Weld has been present on the wind farm and offshore European market for 5 years.

We are a privately owned entity run by two coowners with 15 years of experience within Offshore, Oil&Gas and wind Energy projects. Our team of 50 qualified people is committed to safety, quality and efficiency, providing tailored solutions to both small and large-scale projects.

Alpin Weld provides diverse activities as:

- Specialized welding services for steel structures and pipelines, including both prefabrication and on-site/offshore welding under IWE/IWI supervision.
- Manufacturing and assembly of structures (ECX 3) and pipelines for different systems depending from Industry needs.
- NDT services, where we perform advanced inspections using diverse techniques like: VT, PT, MT, UT, UT-TOFD, UT-PA (as Monopile Weld Check Service and Blade Crack/Defect Findings).
- Certified by IRATA, our rope access team performs repairs, welding, inspections at height in difficult-to-reach areas, including rigging services.
- Protective coatings and anti-corrosion treatments acc. offshore requirements under internal FROSIO supervision.

We manage complex projects from planning, RAMS (Risk Assessment and Method Statement) to completion, ensuring all phases are executed efficiently and meet client requirements.

Our frame agreements with OWF operators includes modifications of boat-landing, topside welding, repairs on monopiles, inspections of steel structures and anti-corrosion protection. We deliver high-quality solutions, that meet the rigorous standards and requirements for on/offshore wind turbines and trafostation.

Alpin Weld maintains integrated management system based on ISO 9001:2015, ISO 14001:2015, ISO 45001:2018 and ISO 3834-2:2021, what proves our quality and safety awareness on provides services. Additionally certified within PN-EN 1090-1:2009+A1:2011 EXC 1,2,3 for steel structures and Nobo approval for offshore works and repairs helps to execute offshore wind projects smoothly and successfully.

We will be pleased to answer all questions you may address us.





Baltic Diving Solution: Marine and Subsea Professionals

Baltic Diving Solution (BDS) is a prominent Poland-based marine and subsea contractor, known for its versatile fleet and comprehensive services in the offshore industry. With a strong focus on the Baltic and North Seas, BDS has established itself as a reliable partner for various sectors, including offshore wind farms, marine infrastructure inspection and construction, and the oil and gas industry.

Versatile Fleet

BDS operates a diverse fleet of offshore vessels, each designed to cater to specific maritime operations:

- Baltic Surveyor: A DP-1 38-meter survey and ROV vessel, equipped for geophysical surveys and environmental monitoring.
- Baltic Constructor: A 30-meter multicat vessel, ideal for diving operations and construction support.
- Baltic Jet: A Crew Transfer Vessel (CTV) with a capacity of 12 passengers, facilitating efficient transportation.
- Baltic Messenger: A large-cabin RHIB capable of accommodating 10 passengers, serving as a guard and logistics support vessel.

Specialized Subsea Department

The subsea department at BDS is equipped with highly skilled diving teams, including specialists in Unexploded Ordnance (UXO) operations. Their capabilities are enhanced by an in-house IMCA D023 containerized dive control system, featuring a 60-inch decompression chamber. This ensures the highest safety standards and efficiency during diving operations.

Advanced Equipment

For supporting diving operations and survey assignments, BDS utilizes a Saab Seaeye Falcon ROV. This industry standard ROV is equipped with additional tools and equipment to handle various underwater scenarios, ensuring flexibility and adaptability in challenging environments.

Expertise in Renewable Energy Projects

BDS has a proven track record of successfully delivering projects within the offshore wind industry. They have worked extensively with clients in the UK, Germany, Denmark, and Poland, contributing significantly to the development and maintenance of offshore wind farms. Their experience in marine infrastructure inspection and construction, coupled with oil and gas expertise, positions BDS as a reliable partner for complex projects in the Baltic Sea and beyond.



www.balticdivingsolutions.pl

ELMARKO

We specialize in the installation works of Medium and High voltage Lines, and Fiber Optic works in Poland and Germany.

We specialize in the installation works of Medium and High voltage Lines, and Fiber Optic works in Poland and Germany, as well as in the power stations. Our greatest passion is the implementation of wind farm projects. In the years 2019-2024 we were entrusted with the construction of MV cable lines with a total lenght of over 1000 km, and HV 110kV line with a total length of over 260 km together with optical fibers.

We have been on the market since 1989. We started our activity from small electric orders, slowly developing both the scope of our services and the area of activity throughout Poland and Germany. Today, meeting the challenges of the market, we are dynamically operating in the power and teletechnical industry, and we are passionate about implementing wind farm projects.

We want our clients to be sure that the commissioned work, regardless of the difficulties, will be performed with the utmost care, conscientiously and on time. Responsibility for a given word is our motto. Our specialists, thanks to the experience gained and the possibility of using modern equipment, will cope with the greatest challenges!

Cooperation with ELMARK means credibility and trust - and thus the peace and safety of our clients.

We employ qualified technical staff, we cooperate with design offices and experts in the field of energy, law, IT and management. The quality of our services is guaranteed by numerous references, as well as awards and distinctions.

We invite you to cooperation.



www.el-mark.com



Your Global Partner for Skilled Workforce Solutions

Energy Through People (ETP) is a dynamic, rapidly developing company with an international reach. For over 17 years, ETP has been providing top-level professionals to some of the world's most significant projects. We focus on being a leader in delivering human resources and recruitment solutions to the energy industry and various other sectors.

Our success is built on quality of service, integrity, and a commitment to delivery. Our extensive global database of active professionals is among the largest in the industry, encompassing a comprehensive array of general and specialized personnel throughout the energy supply chain.

Our Services

- Recruitment: Supplying specialized personnel with flexible schedules.
- Payroll Services: Providing seamless payroll and accounting solutions.
- Personal Management: Offering fully integrated, end-to-end operations.
- Logistics Management: Delivering comprehensive travel and logistics management, including transportation, accommodation, and materials.

- Training & Competency: Providing ongoing training programs to ensure a skilled and adaptable workforce.
- IRATA Rope Access Solutions: Delivering safe and economical manpower services for hardto-reach areas, adhering to IRATA principles

ETP is committed to:

- Excellence: Through ISO 9001:2015 Quality Management System, MLC compliance, and our National Register of Employment Agencies Certificate.
- Safety: By prioritizing occupational health and safety training and procedures.
- Environment: By promoting sustainable development practices.





Complex Industrial Inspection Services and Project Support

We have been providing reliable solutions for industrial projects for years, using the knowledge and experience of our qualified specialists.

HMS provides specialized inspection services to various industries, including onshore & offshore (Oil & Gas) installations, petrochemicals & pharmaceuticals, conventional, solar & wind energy, construction, shipbuilding, and many others.

HMS inspectors hold top industry qualifications such as IWE, IWI, FROSIO, and AMPP (formerly NACE), ensuring comprehensive expertise and reliability in every inspection. In 2023, the Polish Center for Accreditation (PCA) accredited HMS as both an inspection body and a personnel certification body. As the only AMPP Partner in Central and Eastern Europe, HMS organizes CIP Level 1 and 2 courses (formerly NACE I + II) for Paint Coatings Inspectors.

We follow industry trends, news, and the world's needs, reflecting our corporate philosophy of adapting to dynamic changes.



www.hms-steel.com



LKK provides professional reloading services and a wide range of HR serwices. CNK created the most innovative methods to train crews for port and offshore sectors.

For many years we have been successfully operating in the transshipment industry in seaports and other terminals, specialising in bulk and general in cargo transshipment services. CNK: at our training center we use our immersive simulator combine with power of VR and 3DoF motion platform and we are committed to make it a new standard in maritime training globally.

We have been appreciated by many clients, which is documented by long-term cooperation and a number of references.

We are a permanent partner of most provincial and district labor offices. We cooperate with a number of student career offices.

We have certificates in the field of employment mediation in Poland and abroad, certificates of personnel consulting, temporary work and career consulting. We are entered in the National Register of Employment Agencies under the number 10017.

We are a close-knit, result-oriented team of professionals. Our motto is to provide services at the highest level.

Our work has been appreciated by a large group of clients who have been working with us for years, and the number of new ones is still growing.

We adhere to high standards and offer the highest quality of services. We never compromise in this area.



www.lkk.pl



Navitest is the largest NDT laboratory in Poland.

The company, existing since 1989, enjoys the reputation and trust of its clients. The company was founded on the basis of specialists in quality control and non-destructive testing from the former Gdansk Shipyard. Thanks to the Swedish investor we have had modern, branded equipment from the very beginning, and the organizational culture has been oriented to high quality of services while maintaining care of the employee.

The company's focus on human resources has resulted in involvement, the development of competences and qualifications of employees, and with them the whole company. Thanks to the stability of employment, work organization and experience, our clients do not have to worry about NDT testing.

Navitest has been doing NDT examination since the first years of its activity. At that time the company with only several employees was one of the few in this market in the Tri-City. With the development of the steel industry, mainly shipyards, the demand for NDT increased. The company has grown over the years to keep up with the needs of our customers, in recent years we have have grown to more than 100 people.

Our highly qualified personnel have authorizations in accordance with European and American standards.

Our advantages:

- inspectors with II and III level certificates in accordance with PN-EN ISO 9712 and SNT-TC-1A (ASME)
- certified Integrated Quality System in accordance with ISO 9001, ISO 14001 and ISO 45001
- accredited management system in accordance with ISO/IEC 17025
- recognition of institutions: UDT, DNV, ABS, BV, PRS, RINA, TDT
- 35 years of experience in NDT testing and expertise in the newest non-destructive testing technologies.

The NAVITEST Laboratory has experience in quality control of a wide range of welded structures (offshore, shipbuilding, petrochemical industry, civil engineering), forgings and castings. We are permanently expanding our scope of activity, constantly educating new inspectors, purchasing the state-of-art testing equipment.



www.navitest.com.pl



NG Engineering Group companies are leading provider of comprehensive engineering services, special purpose production equipment & software solutions within the product development process for various industry sectors.

We are reliable and qualified partner in supporting organizations from the planning through first design concept to start of production (SOP) and beyond.

NG Engineering Group is an association of independent, renowned and internationally active suppliers of engineering services with strategically locations through Central Europe. We are represented with branches in Germany, Poland and the Czech Republic.

Strategy & Vision

- Customer integration we focus on adjusting our process, services and equipment to customer needs. Close cooperation with clients guarantees providing early and permanent feedback throughout complete delivery.
- Continuous improvement we adapt perfectly to changing market needs, demand and new businesses, as we continuously strive to improve our processes and services.

 Cost optimization – our goal is to make processes the most effective. Using nearshoring strategy we are able to find the right cost balance along with maintaining high quality.

Services

We turn ideas into products

Our success is built on reliability and a high degree of technical competence derived from experience and expertise. We offer our services and comprehensive solutions throughout the entire Product Development Process, both inhouse and on-site at the customer's location.

We guarantee continuous improvement and error elimination through the use of the digital twin, serving as a virtual representation of your product for subsequent Industry 4.0 processes. By commissioning us to work on your projects, you are guaranteed their effective processing in line with top-quality standards.



www.ng.engineering



ORLEN Neptun is the offshore wind competence center of the ORLEN Group, responsible for the development of Phase II offshore wind projects and other activities related to the sector, including support in development and construction of other projects within the capital group. ORLEN Neptun has also constructed Poland's first offshore wind farm installation terminal, which will launch operations soon.

ORLEN Neptun is spearheading implementation of the ORLEN Group strategy plans to reach 12.8 GW of installed renewable energy capacity by 2035. By securing 5 new locations for offshore wind farms, ORLEN Group's generation potential will increase by about 5.2 GW reaching a total of about 6.4 GW of installed capacity in offshore wind farms.

The most advanced project developed by ORLEN Neptun is the Baltic East offshore wind farm, with an installed capacity of up to 1 GW, and Baltic West portfolio with approximately 4 GW potential.



www.neptun.orlen.pl



The Polish Investment and Trade Agency (PAIH) is an advisory institution belonging to the Polish Development Fund (PFR) Group. This is the first point of contact for exporters and investors.

It operates both in Poland and through its network of offices around the world.

The Agency strengthens the recognition of Polish brands on international markets and promotes technological solutions made in Poland. Moreover, it offers foreign partners assistance with their sourcing efforts on the Polish market, including sourcing of products and services.

PAIH proudly helps Polish entrepreneurs to choose their optimal path of expansion abroad. It also supports the inflow of foreign direct investments to Poland and the implementation of Polish investments around the globe.

The Agency cooperates with the public sector and regional partners, offering organization of business missions and communication support in the implementation of joint projects.

PAIH's Trade Offices in Copenhagen and Oslo actively promote Polish suppliers in the wind energy sector. Both teams welcome inquiries concerning cooperation with Polish entities in the Nordics.

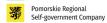
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Pomerania Development Agency Co.



The Pomerania Development Agency works with companies and local institutions to support the development of entrepreneurship. We manage a capital fund that invests in innovative business ideas, we provide consultancy services. We help local companies to open up to foreign markets. We also promote the region and invite foreign investors to bring innovation and new jobs to Pomerania. The Agency also manages European projects of local, national and international significance. One of them is the Pomeranian Export Broker project.

The Pomeranian Export Broker is a project aimed at supporting the export activities of small and medium-sized enterprises from Pomerania. Its main objectives are to facilitate the participation of companies in trade fairs, conferences and seminars, to support export activities with grants and to promote Pomeranian companies abroad. Companies operate in industry groups (e.g. maritime industry group).

The project includes the organisation of trade missions and business trips for Pomeranian SMEs to events related to the offshore industry, such as: Offshore Technology Conference in Houston, ONS in Stavanger, WindEurope in Bilbao, WindEnergy Hamburg.

The Agency also coordinates Invest in Pomerania project that aims at attracting foreign direct investments to the region. For the last 13 years, since the project started, the investors that we supported carried out 200+investment projects and created over 24 thousand jobs in the region.

www.arp.gda.pl



Connecting offshore wind enterprises for strong supply chain resilience, smart business solutions, and effective legislation.

The Polish Offshore Wind Industry Chamber (PIMEW) is a nationwide organization that officially represents the economic interests of businesses operating in Poland in production, services, trade, and construction for the offshore wind energy sector. It also welcomes other entities engaged in the sector's development. PIMEW unites over 170 companies from Poland and abroad.

Chamber's mission:

- Strengthening domestic industry
 participation Supporting businesses
 operating in Poland across production,
 services, trade, and construction in securing
 contracts for offshore wind projects in the
 domestic market.
- Facilitating international expansion Assisting Polish-based companies in accessing foreign markets, fostering international business relations, supporting overseas operations, and promoting Polish exports.

- Advocacy and representation Advancing the collective interests of Chamber Members, particularly in engagements with public authorities and key market stakeholders.
- Regulatory engagement Collaborating with public authorities to shape regulatory frameworks governing offshore wind energy and the broader business environment in Poland and the EU
- Strategic industry cooperation Partnering with public and private stakeholders to define the long-term strategic direction and development of offshore wind energy in Poland





PROTEA S.A. specializes in the engineering and manufacturing of advanced offshore equipment, primarily for the renewable energy sector. The company offers a wide range of custom-made lifting and handling products, including pedestal cranes, davit & boat landing cranes, overhead cranes, and winches.

These products are crucial for the installation and maintenance of offshore wind farms and other renewable energy infrastructures.

PROTEA S.A.'s cranes and winches are designed for high precision and durability, capable of handling heavy loads in harsh offshore conditions. Each product is built with high-quality materials and integrates the latest technology to meet the rigorous demands of offshore operations.

Innovation and sustainability are central to PROTEA S.A.'s design philosophy. The equipment is robust, reliable, and optimized for energy efficiency, minimizing environmental impact. This dedication supports the goals of the green economy, promoting the sustainable use of natural resources for economic growth and improved livelihoods.

In addition to their product offerings, PROTEA S.A. collaborates with industry partners to drive technological advancements in offshore lifting solutions. Leveraging their extensive expertise and state-of-the-art technology, PROTEA S.A. plays a vital role in the global transition to renewable energy sources, ensuring their products meet the highest standards of performance and sustainability.





Seatech Engineering's designs maintain the highest standards in modern ship design while respecting the traditions of maritime arts.

Seatech Engineering is a team of qualified and experienced marine engineers and naval architects with over 20 years of experience in the design industry.

The office focuses on medium-sized vessels implementing projects such as research ships, offshore vessels, LNG bunkering units, fishing vessels, passenger ships, multipurpose vessels or navy boats.

Seatech cooperates with entities commissioning the design work, shipyards selected for building process, as well as with scientific and research units executing R&D projects. With a wide range of engineering competence, Seatech Engineering team provides a wide range of design work (concept design, contract design, basic design and workshop documentation), as well as project management support and on-site supervision.

In addition to its own projects, Seatech cooperates with shipyards during the production processes of new constructions, and supports ship repair yards in the process of modernizing existing vessels.



www.seatech.com.pl



We are an experienced international Marine & Offshore Contractor with projects & offices spreading from Miami to Shanghai, from Norway to Angola.

Operations, Logistics & Engineering hub located in Gdańsk, Poland and HVAC Engineering division in Gothenburg.

In short, we have plenty of in-house resources at your disposal.

At Trident BMC we transfer our vast experience deriving from hundreds of safely completed projects into the OFFSHORE ENERGY industry. We are permanently present offshore for over 3 years across the high-seas.

People First. Safety First.

The Company executes projects around the globe with a pool of over 1000 Certified Technicians and 300 Engineering, Project Management, Logistics, Procurement and Supervision Staff.

Our Team combines a variety of experienced professionals from Offshore & Marine backgrounds. For our management having hundreds of our colleagues working in various locations at any given time makes their safety an absolute priority.

Safety is always at the heart of all our operations! This is what makes us successful - no matter where we go!

What we offer to Offshore Energy Industry

Combination of wide spectrum of technical expertise allows us to present a one-stop-shop provider for:

- OFFSHORE WIND
- Offshore Substation LV Electrical systems, Mechanical & HVA/C (Heat, vent. A/C)
- · Foundations LV Electrical systems
- · Transport & Installation campaign support
- · O&M services Electrical, Mechacnical, HVA/C
- OIL & GAS
- Production process systems installations & modifications
- · Structural works & interior outfitting
- · Electrical & HVA/C installations & maintenance
- · Shutdown support & lifecycle services
- · Specialized vessels upgrade & maintenance.

Certification and accreditation

ISO 9001, 14001, 45001, DNV - Workshop Approval Cert.

Working with class DNV, LR, ABS, BV, ASME, PRS



www.tridentbmc.pl



Tschudi Logistics: Offshore Wind & Renewable Energy Solutions

At Tschudi Logistics, we specialize in complex offshore logistics and tailor-made solutions for the renewable energy sector.

With over 140 years of maritime heritage as part of the Tschudi Group, we ensure the seamless transport of critical components for offshore wind farms, supporting the transition to sustainable energy.

Our expertise includes handling oversized and high-value cargo, managing multimodal transport solutions, and coordinating every step of the supply chain. Recent projects include the transport of Haliade-X windmill nacelle frames and wind turbine hubs, showcasing our ability to deliver on demanding offshore wind projects with precision and efficiency.

Why Choose Tschudi?

- Experience in Offshore & Heavy Lift Logistics
- End-to-End Project Management
- Sustainable & Efficient Transport Solutions
- Reliable Partner with a Global Network

We are committed to reducing our environmental footprint by optimizing transport routes, utilizing sustainable fuel alternatives when possible, and working closely with our clients to support green energy projects.

As a trusted logistics partner in offshore wind, Tschudi Logistics is ready to support the future of renewable energy with cost-effective and innovative transport solutions.



www.tschudilogistics.com













Polish-Danish-Norwegian Offshore Wind Seminar

Wind Europe Annual Event 2025, Copenhagen

Bella Sky Conference & Event, Martha Christensens Vej 10, Entrance 3 Meeting Room 179 (1st Floor)

Competitiveness and Resilience of the European Offshore Wind Supply Chain. Polish, Danish and Norwegian Cooperation in Shaping the Future of the Industry

Date: 09.04.2025 Time: 14:00-18:00

Moderator: Ela Beszłej, Journalist



AGENDA

14:00 - 14:05 Welcome and Introduction

Moderator: Ela Beszłej, Journalist

14:05 – 14:15 Opening Speech by Andrzej Dycha, Chairman of the Board, Polish Investment and Trade Agency (PAIH). Investment Opportunities and Trade Support for Offshore Wind in Poland. PAIH's Role in Supporting the Offshore Wind Sector

14:15 – 14:25 **Opening Speech by Troels Ranis, Managing Director, Dansk Industri**, Danish Energy Industries The Role of Industry Cooperation in Offshore Wind Development

14:30 – 14:50 Setting the Stage: Strengthening the European Offshore Wind Supply Chain

14:30 – 14:40 Jakub Budzyński, President of the Board, Polish Offshore Wind Energy Chamber (PIMEW)

14:40 – 14:50 Dominika Taranko, Managing Director and VP, Wind Industry Hub

14:50 - 15:40 Panel Discussion 1

Strengthening and Expanding the European Offshore Wind Supply Chain. How can Poland, Denmark and Norway Collaborate to Build a Competitive and Resilient European Offshore Wind Supply Chain While Ensuring Regional Strengths?

Moderator: Joanna Irzabek, Business Development Manager, Foreign Trade Office of the Polish Investment and Trade Agency (PAIH) in Oslo

Panelists:

- · Ørsted Offshore Poland, Agata Staniewska-Bolesta, Managing Director
- · PGE Baltica
- · Vestas, Alex Bradshaw, Lead Sales Director, Sales Offshore North & East Europe
- · ORLEN Neptun, Janusz Bil, President
- Norwegian Energy Partners (NORWEP), Jørgen Brandt Theodorsen, Director for Offshore Wind
- · Baltic Industrial Group, Adam Kowalski, CEO
- · Polish Wind Energy Association (PWEA), Janusz Gajowiecki, President

15:40 - 16:00 Coffee Break

16:00 – 16:05 Setting the Stage: PAIH's Investment Support for the Offshore Wind Sector

16:00 – 16:05 Tomasz Kopka, Expert, Polish Investment and Trade Agency (PAIH) in Warsaw

16:05 - 16:55 Panel Discussion 2

The Future of Offshore Wind Supply Chains. Opportunities for SMEs and Mid-Sized Industrial Players in Offshore Wind - Suppliers' Perspective

Moderator: Jakub Budzyński, President of the Board, Polish Offshore Wind Energy Chamber (PIMEW)

Panelists:

- · Norwegian Offshore Wind (NOW), Arvid Nesse, CEO Norway's Role in Offshore Wind Technology and Supply Chain Resilience
- · KK Wind Solutions, Mauricio Quintana, CEO
- · Baltic Towers, Jakub Wnuczyński, CEO
- · ET Partners, Bartosz Chmielewski, CEO
- · CRIST Offshore, Bogusz Pniewski, Member of the Board
- · LKK, Tomasz Lisiecki, CEO

16:55 – 17:00 Closing Remarks 17:00 – 18:00 Networking



Baltic, Wind, and Business: Registration Now Open for the PIMEW Offshore Wind Energy Cup 2025

Time to set sail – registration is now open for the 5th edition of the PIMEW Offshore Wind Energy Cup! This premier regatta blends the thrill of sailing with top-level industry networking. Who will best harness the wind to claim the trophy this year? We'll find out on 19–20 May in Sopot!

Sailing Meets Business

Offshore wind presents a major opportunity for Poland's economy. With investments expected to exceed PLN 500 billion by 2040, the sector is set to create thousands of jobs and drive technological innovation. Beyond bolstering Poland's energy security, the sector is embedding the country within the global offshore wind supply chain. It is attracting investors and strengthening Poland's role in the international renewable energy market.

The PIMEW Offshore Wind Energy Cup is a regatta designed for professionals in this fast-growing sector. Since its launch in 2021, the event – organised by the Polish Offshore Wind Industry Chamber (PIMEW) in partnership with Vulcan Training & Consultancy and the Polish Sailing League – has become a highlight of the competitive sailing calendar.

More Than Just a Regatta

The PIMEW OWEC is more than just a test of sailing skills – it's an opportunity to exchange insights, forge valuable business connections, and experience the offshore wind industry in a truly unique setting. A key part of the event is the annual charity auction, with this year's proceeds going to support children at the Educational Centre in Debno.

A New Two-Day Format

For the first time, the regatta will span two days, bringing even more action on the water. As the offshore wind sector gathers momentum, its players will show they can navigate challenges just as skillfully at sea as in the market.

To register for the event, please visit: www.offshorewindenergycup.pl

PIMEW EVENTS COMING SOON

PIMEW Offshore Wind Energy Cup May 19–20, 2025 | Sopot









LEARN MORE

www.pimew.pl www.arp.gda.pl

www.paih.gov.pl

