Business Catalogue

Fintech.Cyber.
Biometrics.
Your trusted trio from Poland

**Fintech.Cyber.Biometrics. Your trusted trio from Poland
(catalog ver.4 |20.05.2025)**

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Publication: Polish Investment and Trade Agency S.A.
Warsaw, 2025

Fintech. Cyber. Biometrics.

Your trusted Trio From Poland

The financial technology market in Poland continues to grow, there is a steadily increasing number of operating entities. As for the most popular categories of operation of Polish fintechs, they include payments, financial management and software delivery. Distinctively, in Poland, the boom in the sector we've seen in recent years has come primarily from cooperation with mature financial institutions, rather than through direct competition. The Fintech's Digital Assets market in Poland is projected to grow by 3.38% (2024-2028) resulting in a market volume of €11.82bn in 2028.

Fintech

HISTORY

The Polish financial ecosystem is relatively young, especially when compared to the Western, well-established banking traditions. This has presented as an opportunity to the Polish emerging FinTech sector and the young banks- digitalizing their operations in the 90s, unburdened by the dead ends of technology implemented by older banks abroad and ready to implement trailblazing digital solutions. The Polish bank's willingness to innovate and the lack of customer pressure to support the already outdated solutions allowed the banks to jump ahead and skip the mistakes. These were, and still are, major drivers for the rapid growth of the FinTech sector in Poland.

SIZE AND GROWTH

There are several factors driving this growth, including:
- overall macroeconomic growth,
- increasing demand for technology-enabled financial services,
- the large number of highly-skilled experts and technical university graduates, changing customer behavior (accelerated by the COVID -19 pandemic),
- and an increasing pressure to meet ESG standard

The introduction of the EU's PSD2 Payment Services Directive, which requires, among other things, stronger security of customer funds in banking, is having a positive impact on the development of technology and companies implementing AI and biometrics in FinTech.

SEGMENTATION

The FinTech landscape in Poland can be divided into two major areas

The first one consists of non-bank FinTech players, which are both financial service providers and technology suppliers. This group can be subdivided into 10 areas of specialisation: payments, deferred payments, bureaux de change, loans and credits, online factoring, crowdfunding, insurtech, corporate treasury management, personal finance management, blockchain and cryptocurrencies.

The second one comprises technology providers to the financial sector (FinTech software providers, cybersecurity and identity verification and artificial intelligence) and providers of financial comparison engines.

The largest number of Polish fintechs provide payment services and they account for more than 22% of all Polish fintechs. The second place is occupied by software providers (12.5%). The further segments' market share is distributed more evenly.

55% of Polish fintechs focus on business customers, while 31% offer their services individual customers. The B2B share is steadily increasing, indicating a progressive focus on business customers in various configurations. At the same time, 12% of fintechs offer their services to consumers through other institutions.

Up to 40% of Polish fintechs are present on foreign markets.

BLIK - CASE STUDY

Probably the most well-known fintech in Poland is Blik. This unique mobile payment system was launched in 2015, originally created by a joint venture of six incumbent Polish banks, that became a universal mobile payment solution. It had 1 million users already in the first six months. Currently, there are almost 13 million of them. Over the eight years of its operation, its users have completed almost 2.8 billion transactions worth PLN 371.4 billion (in 2022 alone, it was 1.2 billion operations worth PLN 163.9 billion). In the future, Blik has a chance to become a pan-European payment system. The first countries to which expansion is planned are Slovakia and Romania.

Blik is based on a 6-digit code generated in the user's banking app. It can be used in e-commerce transactions, to withdraw money from an ATM, at a POS terminal to process payment in a brick-and-mortar store, or for sending peer-to-peer (P2P) transfers. The convenience of this payment method was the main reason for its success and quick adoption.

Cybersecurity

POLISH LEADERS IN CYBERSECURITY

According to Polish Cyberspace Defense Forces, during February 2024, Poland has become the most attacked country in the world with over 1000 cyber-attacks on organizations occurring per week.

The number of cyber-attacks increased dramatically in 2022, after the Russian invasion of Ukraine in February 2022. On the other hand, however, Poland ranked first in the National Cyber Security Index, which measures a country's level of cyber security, its preparedness to prevent cyber threats and its readiness to manage cyber incidents, crime and large-scale crises, according to the Cyber Defence Forces.

In the area of regulation, in 2024 the cybersecurity industry expects the completion of the amendment to the National Cyber Security System Act (NIS2), which will, among other upcoming European regulations like DORA and the CRA directive, increase the security of critical infrastructure.

Most Polish companies offer solutions in the segment of network security, malware protection, identity verification and confirmation and encryption, a very well-developed segment of specialised cybersecurity services- compliance, audits, pentesting, incident handling, etc.

In Poland, in particular, solutions related to the automation of offensive security, industrial security (OT) and observability and monitoring of networks and infrastructure are growing dynamically.

In the period of 2020-2023, the leaders in cybersecurity were banks, the army and police, and technology companies in Poland. The market is expected to grow to PLN 2.52 billion by the end of 2024, with an annual growth rate of eight percent.

Biometrics

BIOMETRICS IN BANKING

POLAND THE FIRST TO IMPLEMENT BIOMETRIC SOLUTIONS IN EUROPE

Biometrics falls into the basic two categories- behavioral and physiological. Both categories and their respective forms are being successfully implemented into banking.

Behavioral biometrics :	Physiological biometrics :
Voice recognition	Fingerprint recognition
Keystroke recognition	Face shape recognition
Smartphone interaction recognition	Iris recognition
Gait recognition	Vein recognition

In Europe, Poland was the first to implement biometric solutions. Since 2009, Podkarpacki Bank Spółdzielczy (Subcarpathian Cooperative Bank), tested the solution in one of its branches, and in 2010 began installing biometric ATMs, using fingerprint biometrics.

Biometric login using a fingerprint is today the standard for logging in to mobile banking and is used by most banks in Poland.

Examples of applications of implementing biometrics in FinTech in Poland include:

- biometric credit cards- offered by Bank Pocztowy (Polish Post Bank), there are currently no Polish providers of this solution,

- voice biometrics- this method is not gaining much popularity in Poland, but it is offered, among others, by Santander Bank,

- handwritten signature biometrics- there are Polish firms providing such solutions and banks implementing them,

- facial biometrics- Polish banks offer "selfie" account opening or video verification (e.g. Pekao, BZ WBK, Santander),

- behavioral biometrics- implemented by most banks in Poland. It is possible that there will be a statutory obligation to use behavioral biometrics Poland, the Payment System Council is involved in devising a proposal of such regulations. There are Polish providers of such solutions.

AI in Fintech

While many biometric solutions use AI technologies, AI itself also has broader applications in FinTech, which include:

- streamlining transactions,
- risk assessment and fraud detection,
- personalized marketing,
- customer service and chatbots,
- analyzing data and market trends.

Many possible specific applications of AI have not yet been discovered or developed, and thus the market is growing exponentially, rife with opportunity for startups and smaller businesses to develop their own, custom-tailored solutions.

A large number of Polish companies carry out orders for clients from all over the world. More than half of the companies cooperate with universities and academics.

Polish Investment and Trade Agency

The Polish Investment and Trade Agency (PAIH) is a leader in export and investment, operating on dozens of markets around the world. As the first contact point it consultancyis a partner for entrepreneurs on the domestic and foreign markets. PAIH is a modern institution which belongs to the Polish Development Fund Group (PFR).

The Polish Investment and Trade Agency's (PAIH) mission as a Government Agency is:

- To enable small - and medium-sized companies to reach their full potential in exporting their products and services around the world

- To support potential investors in Poland by providing comprehensive and up-to-date information services regarding legal and tax aspects, location as well as on the available financial incentives

- To promote 'Poland as a Brand'

How we can help ?

PAIH's experienced team of experts with a hands-on approach and excellent understanding of the needs of entrepreneurs will ensure that your projects will move as fast and smooth as possible.

- Information packs, macroeconomic, legal, sectoral data

- Preparing lists of potential polish business partners

- Organizing B2B meetings and business missions

- Analysis of export potential

- Verifying business partners

- Support in contacts with Government Agencies

# Key areas of Polish Investment and Trade Agency
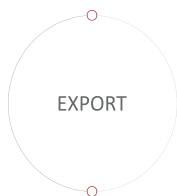
EXPORT

Supporting Polish Exports with particular emphasis on SMEs. Only in the first half of 2023, with PAIH support:

1. 333 export contracts signed, worth over 25 mln. EUR
2. 4721 Polish and 1426 foreign clients supported
3. Over 2600 B2B meetings organized
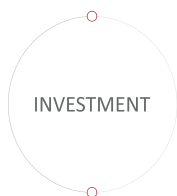
INVESTMENT

Facilitating investments in Poland and abroad Support of FDI in Poland

1. 25+ years of service for foreign investors looking to invest in Poland
2. 1000+ total projects completed in Poland
3. 30 bln. EUR total estimated projects value, pledged to create over 250 thous. new workplaces

PARTNERSHIP
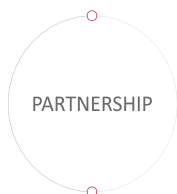
Cooperation with public administration and business environment institutions in the implementation

Where Can You Find Us?

Network of Foreign Trade Offices (ZBH)

Polish Business
Partners

COMPANY NAME: **4soft S.A.**

WEBSITE: www.4soft.co

PRODUCTS:
- Machine Learning Services
- Blockchain Development
- Custom Software Development
- Team Extension Services;

CERTIFICATES: ISO/IEC 27001:2022 ISO 9001:2015

FORMS OF COOPERATION: Joint Venture

YEAR OF ESTABLISHEMENT: 2020

4soft is your all-in-one software powerhouse, deeply rooted in the transformative world of Artificial Intelligence, Machine Learning, and Blockchain technology. We guide business leaders from diverse sectors, providing cutting-edge solutions to navigate challenges, accelerate achievements, and outshine competitors. We adhere to stringent industry protocols and best practices, ensuring your data remains protected and private. Our team of savvy experts is well-versed in the most advanced technological trends, from Machine Learning and Deep Learning to Computer Vision, Natural Language Processing, and beyond. We're your strategic ally in innovation and success.

COMPANY NAME: **Algolytics Technologies**

WEBSITE: www.algolytics.com

PRODUCTS: DATA QUALITY - Data Quality & Location Intelligence   EVENT ENGINE - Feature store. Real time aggregation, processing of data streams   ADVANCER MINER - Data mining and modelling   AUTOMATIC BUSINESS MODELERE (ABM) - Machine learning (AutoML)   SCORING.ONE - MLOps - Scoring engine for automated decision making

CERTIFICATES: Winner of the Digital Quality Mark 2023 competition (AI tools category) organized by the Chamber of Digital Economy Winner of the Data Economy Innovators Awards 2024 (Best Solution category) One of the two European finalists of the AI in Finance Global Challenge 2023 organized by the Monetary Authority of Singapore
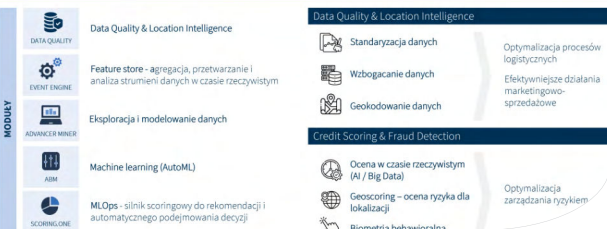
FORMS OF COOPERATION: Investment

YEAR OF ESTABLISHEMENT: 2018
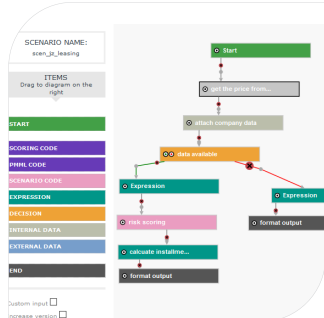
Algolytics is a Warsaw-based company with two decades of experience in data science, ML & AI and have completed multiple projects and over 50 successful deployments for biggest companies in Poland. Our end-to-end data science platform helps to solve problems that companies face when trying to automate business processes. The solution leverages AI & Machine Learning, geoscoring and behavioural biometrics capabilities to provide real-time fraud monitoring and credit scoring. We operate on 3 large markets: data science platforms, data quality & location intelligence and credit scoring & fraud prevention, focusing on industries such as e-commerce, finance, telecommunications, and logistics.

COMPANY NAME: **Arcus Systemy Informatyczne Sp. z o.o.**

WEBSITE: www.arcussi.pl

PRODUCTS: Microsoft Dynamics 365 - ERP system for medium and large organizations; one4all - additional modules for Microsoft Dynamics system, supporting business processes and adjusting the system to law requirements; HR&Payroll module for Microsoft Dynamics 365. All products are equipped with AI tools.

CERTIFICATES: ISO 9001, Microsoft Partner

FORMS OF COOPERATION: International trade and distribution, Joint Venture, Investment

YEAR OF ESTABLISHEMENT: 1996

Arcus Systemy Informatyczne has been a Microsoft partner for almost 30 years and implements IT projects increasing business efficiency, using modern and proven IT tools and high-quality services, including AI mechanisms. The company provides solutions supporting business process management in enterprises from various sectors and countries.

COMPANY NAME:	**Asseco Data Systems**
WEBSITE:	www.assecods.pl
PRODUCTS:	biocertiX - Probably the first biometric signature with Common Criteria certification. By combining electronic signature solution by Xtension, Asseco Data Systems trust services and secure Samsung devices, we have created an innovative product that meets the most stringent data security and signature requirements.
CERTIFICATES:	https://www.nask.pl/ftp/zdjecia_glowna/NASK_1PC1AC2232024-signed.pdf
FORMS OF COOPERATION:	International trade and distribution
YEAR OF ESTABLISHEMENT:	2016

Asseco Data Systems creates advanced IT solutions to drive digital transformation. It provides IT systems to businesses, local government and higher education. It operates in Poland and in foreign markets, including Europe and Africa. It specialises in security and trust services, as well as software development for the leasing industry and smart city solutions. Asseco is Poland's largest electronic signature provider and a leading producer of comprehensive IT systems for universities. It offers unique cyber security services. Comprehensive experience and know-how make Asseco Data Systems a reliable IT supplier and partner.

COMPANY NAME: **CdeX**
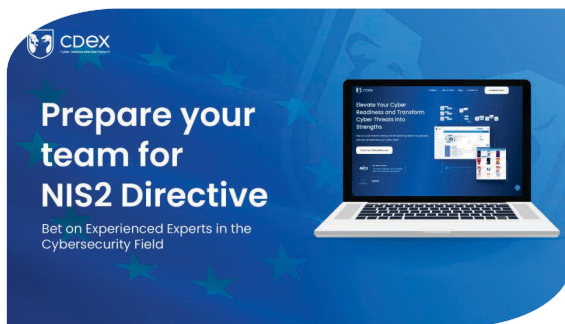**(Cyber Defence Exercise Platform)**

WEBSITE: www.cdex.cloud

PRODUCTS: Cyber Range,
Cyber Readiness Exercises

CERTIFICATES: N/A

**FORMS
OF COOPERATION:** International trade and distribution,
Joint Venture

**YEAR OF
ESTABLISHEMENT:** 2022

CDeX is an advanced cyber range platform that enables realistic cyberattack simulations, defensive training, and secure technology testing. It supports the creation of digital twins—virtual replicas of IT and OT environments—for high-fidelity, risk-free exercises. Designed for governments, military, and critical industries, CDeX delivers customizable red/blue team scenarios and real-world threat emulation to enhance cyber resilience, incident response, and operational readiness.

COMPANY NAME:	**Asseco Data Systems S.A.**
WEBSITE:	www.certum.eu
PRODUCTS:	Electronic Signature, Security and Trust Services
CERTIFICATES:	TÜV Informationstechnik, We have the WebTrust Seal for EV SSL, EV Code Signing, SSL certificates and non-qualified services and certificates, compatible with eIDAS
FORMS OF COOPERATION:	International trade and distribution
YEAR OF ESTABLISHEMENT:	1998

We specialize in certification services which allow you to confirm people's identity online, and deliver solutions which ensure credibility and safety of documents, electronic data, and devices. We strive for our clients' businesses dynamic development. As a Certification Authority, it's our priority to protect our clients from cyber attacks and other external threats. We do it through a wide range of services. Asseco is the sixth largest software producer in Europe. Partnerships which are a part of Asseco Group offer their services in over 55 countries and are listed on stock markets in Warsaw, Tel Aviv, and New York.

COMPANY NAME:	**Axence**
WEBSITE:	www.axence.net
PRODUCTS:	The structure of the Axence nVision software includes six modules providing a range of functionalities and supporting IT departments in everyday challenges. Flexibility in the configuration of Axence nVision® modules facilitates the management of important IT areas, we directly support: ITSM, CMBD, Endpoint Management.
CERTIFICATES:	Cybersecurity Made in Europe
FORMS OF COOPERATION:	International trade and distribution
YEAR OF ESTABLISHEMENT:	2005

From services to security, we simplify and strengthen, helping organizations achieve smooth operation, robust security, and maximum productivity. With nearly two decades of proven success and winning clients worldwide, we have been providing organizations around the world, with professional solutions for comprehensive IT infrastructure management. Our flagship product is Axence nVision® an all-in-one IT management and security tool. Our commitment to excellence ensures every piece of software is developed in-house, guaranteeing optimal performance and data protection. Our software is appreciated by users for its intuitive interface and performance.

COMPANY NAME: **B82 CYBER**

WEBSITE: www.b82cyber.com

PRODUCTS: training, consulting, implementation, audits

CERTIFICATES: Internal auditor ISO27001

**FORMS
OF COOPERATION:**   Joint Venture

**YEAR OF
ESTABLISHEMENT:**   2023

At our company, we understand the importance of cyber awareness and security. We offer a range of services designed to educate and empower individuals and organizations to safeguard against cyber threats. Our team of experts has extensive knowledge and experience in the field of cybersecurity, ensuring that our clients receive the highest level of protection. One of the key components of our cyber awareness program is education. We provide comprehensive training sessions that cover various aspects of cyber threats, including phishing scams, malware, and social engineering. By increasing your knowledge and awareness, you can better identify and mitigate potential risks.

COMPANY NAME: **BILLON**

WEBSITE: www.billongroup.com

PRODUCTS: TDM - Trusted Documents and Data Management
(A) SEND / STORE / SIGN / SHARE on Blockchain;
(B) DELIVERY AND E-SIGNATURE;
(C) CERTYFICATION AND VERIFICATION;
(D) MULTI-PARTY DOCUMENTS & DATA EXCHANGE

CERTIFICATES: ISO27001 E-MONEY LICENSE (PL & UK)

FORMS OF COOPERATION: International trade and distribution

YEAR OF ESTABLISHEMENT: 2015

Send
Confidential and provable business communication for public and private documents

Store
Decentralized "on-chain" and immutable documents and data

Sign
E-signature on contracts linked to validated identity on ledger

Share
Secure data exchange of one source of truth, with verifiable record of the provenance, access and usage

Billon is a technology company that has created its own, sovereign identity and enterprise-grade DLT (or blockchain) protocol.

**COMPANY NAME:** **Britenet Sp. z o. o.**

WEBSITE: www.britenet.eu

PRODUCTS: 1. Consulting & Software Development   2. Development & Maintenance   3. IT System Audits   4. IT Nearshoring   5. Cloud Services   6. Salesforce   7. Microsoft   8. Business Intelligence   9. Machine Learning   10. Software Testing & Quality Assurance

CERTIFICATES: In order to increase trust among current and future clients, we obtain the relevant certifications. The first of these is ISO 9001, the international quality management standard, and the second is ISO 27001, the standard that confirms the guarantee of information security.

FORMS OF COOPERATION: International trade and distribution

YEAR OF ESTABLISHEMENT: 2006
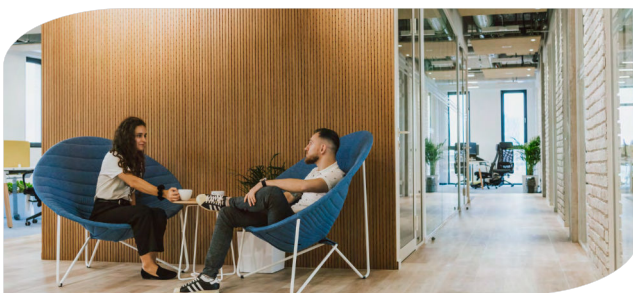
We are a software company and trusted IT partner that delivers software solution development, IT experts and outsourcing services for established and new technologies to accelerate digital transformation. As a software development company we have been delivering our services for over 17 years. During this time we have been trusted by more than 200 international clients from all over the world, including Polish and foreign brands representing many demanding industries – including finance, banking, education, energy, and insurance. We have also been implementing projects for the public sector successfully for many years – we have gained the trust of the most demanding institutions.

COMPANY NAME:	**CARUMA Sp. z o. o.**
WEBSITE:	https://caruma.io/
PRODUCTS:	Services and tools based on Skey Network blockchain and NFT technologies, including: access control IoT management digital product passport product authenticity certificates
CERTIFICATES:	N/A
FORMS OF COOPERATION:	International trade and distribution
YEAR OF ESTABLISHEMENT:	2019

Caruma is a technology company focused on building, maintaining, and implementing solutions based on blockchain technology. The company has extensive experience in blockchain technology and has created many solutions for the public and private sectors. These solutions are designed for security and logistics management in smart cities and the sharing economy. NFT is used as a carrier of indisputable information, as a digital product passport, to confirm the authenticity of products. The company actively cooperates with universities, promoting and educating students on using new technologies with a focus on blockchain.

COMPANY NAME: **CyberClue Sp. z o.o.**

WEBSITE: www.cyberclue.eu

PRODUCTS: Cybersecurity 360o: Audits, Trainings, NIS 2, DORA, TISAX, pentesting, SOC, SIEM, bodyleasing

CERTIFICATES:

- ISO 27001
- ISO 22301
- ISO 42001
- OSCP
- BSCP, CompTIA Pentest+
- CompTIA Security+
- CISSP / CISM
- CEH
- GIAC SEC542
- GIAC SEC560

FORMS OF COOPERATION: International trade and distribution

YEAR OF ESTABLISHEMENT: 2023

AT Cyberclue we are a team of people with experience and a passion for new technologies. We know that IT is a multitude of opportunities, but also cyber dangers. Often caused not by the technology as such, but by the unawareness of employees. That is why at CyberClue we have a strong, certified IT team, but also people with experience in communication and training.

We have created an ecosystem to support companies, organisations and institutions to strategically,consistently and effectively enhance cybersecurity.

Our vision is to incorporate cyber security into every company's strategy as a key element of its operation, integrating all departments and branches of the business.

COMPANY NAME: **cyberTrinity Sp. z o.o.**

WEBSITE: www.cybertrinity.pl

PRODUCTS: Our penetration tests are simulated cyber-attacks performed by authorised cyber security experts. Any pen test aims to find security weaknesses before hackers exploit them.

CERTIFICATES: CEH, CEPT, OSCP, BSCP, ComptTIA Pentest+, OSWE, EITCA IT Security, TCM and many more

FORMS OF COOPERATION: International trade and distribution, Joint Venture

YEAR OF ESTABLISHEMENT: 2023

At cyberTrinity, you'll meet experienced advisors and engineers who are highly versed in the world of cybersecurity. These are individuals who understand the impact of threats on your business like no other, and they will make every effort to identify and help you withstand clashes with hackers. We cooperate with over 20 ethical hackers who posses recognizable certificates and many years of experience in wide range of industries.

COMPANY NAME:	**CyCommSec**
WEBSITE:	www.cycommsec.com
PRODUCTS:	FuseAI - next generation AI driven platform for offensive cyber security
CERTIFICATES:	ISO 22301 ISO 27001
FORMS OF COOPERATION:	International trade and distribution, Investment
YEAR OF ESTABLISHEMENT:	2018

Our mission is help entrepreneurs and developers grow their business with the confidence that is protected at all times. We believe in being a force for good, and that means developing safeguards in ways that are easily accessible, effortlessly deployed, and trusted worldwide. We are on two markets Poland and USA. Our solution is FuseAI next generation AI driven platform for offensive cyber security.

COMPANY NAME: **DAPR Sp. z o.o.**

RED INTO GREEN
GRC tool by DAPR

WEBSITE: www.redintogreen.pl

PRODUCTS: Oferta produktowa: RIG DORA - software which helps to manage the DORA; RIG NIS - software which helps to manage NIS2; RED INTO GREEN - sofware which helps to manage the GDPR; DORA Register - software for creating register of information on contracts with ICT providers requierd by the DORA regulation; ICT Incidents - software for managing the ICT incident register in compliance with the DORA regulation.

CERTIFICATES: n/a

FORMS OF COOPERATION: International trade and distribution

YEAR OF ESTABLISHEMENT: 2017

Security
Department

Compliance
Department

Reliable and easy cybersecurity management through automated platforms, meeting stringent EU security requirements. Our robust and systemic solution embodies a Risk-Based Approach to management.

RED INTO GREEN is based on recognized standards and integrates with Security Center Plus (Tenable), allowing clients to automatically update risks. Our platform offers also dedicated solutions for ICT provider information registers and ICT incident registers. We focus on optimization and excellent UX so that users can easily and intuitively manage our software. To support our growth, we are executing a business plan for international expansion, bringing RED INTO GREEN to new markets across Europe and beyond.

COMPANY NAME: **DATURE**

**Future demands kNOWn**

WEBSITE: www.dature.cloud

PRODUCTS: Dature is an easy to use solution that harness machine learning and artificial intelligence models to generate high quality demand forecasts and optimal replenishment recommendations.

CERTIFICATES: Formal confirmation by National Centre for Research and Development of completion of the innovative project "Developing software to improve forecast accuracy and optimize inventory from the perspective of customer and supplier working together in the supply chain using fuzzy deep neural networks".

FORMS OF COOPERATION: International trade and distribution

YEAR OF ESTABLISHEMENT: 2019
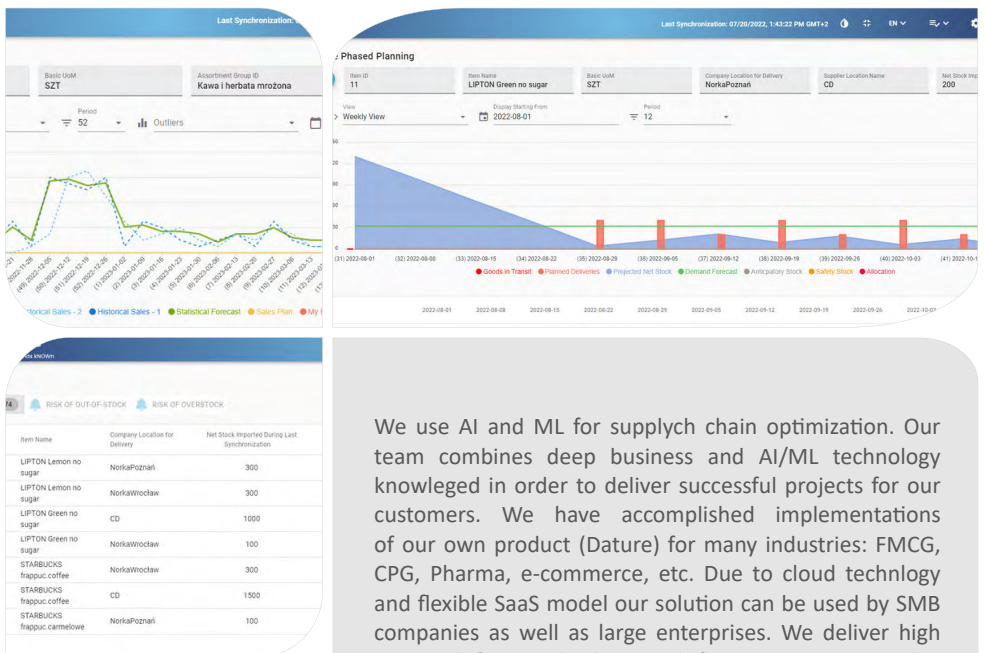
We use AI and ML for supplych chain optimization. Our team combines deep business and AI/ML technology knowleged in order to deliver successful projects for our customers. We have accomplished implementations of our own product (Dature) for many industries: FMCG, CPG, Pharma, e-commerce, etc. Due to cloud technlogy and flexible SaaS model our solution can be used by SMB companies as well as large enterprises. We deliver high ROI and fast payback period for our customers due to reduction of 2 risks: out-of-stock and overtock as well as automation of demand forecasting and inventory replenishment processes.

COMPANY NAME:	**Devopsbay**

WEBSITE: www.devopsbay.com

PRODUCTS:
- AI Adoption
- MLOps
- DevOps
- Kubernetes
- Cybersecurity
- Cloud
- Infrastructure
- App Development
- UX/UI

CERTIFICATES: Soc in progress

FORMS OF COOPERATION: International trade and distribution

YEAR OF ESTABLISHEMENT: 2021

Devopsbay is a leading expert in DevOps and MLOps, successfully delivering over 50 projects for companies across the globe. It provides cutting-edge cloud, AI, and Kubernetes solutions, helping organizations optimize IT infrastructure, enhance automation, and efficiently scale applications. The company serves industries such as fintech, e-commerce, gaming, and healthcare. Key partners include NVIDIA, DigitalOcean, and ScaleOps. With expertise in Python, Golang, Rust, AWS, and Docker, Devopsbay delivers modern, high-performance, and secure solutions tailored to each client's unique needs.

COMPANY NAME:	**Digital Fingerprints**
WEBSITE:	www.fingerprints.digital
PRODUCTS:	Behavioural Biometrics
CERTIFICATES:	N/A
FORMS OF COOPERATION:	International trade and distribution
YEAR OF ESTABLISHEMENT:	2017

Digital Fingerprints is a company in the BIK Group, responsible for the creation and development of the technology used in the BIK Behavioral Biometrics Platform. Due to the constantly growing threat of fraud, the development of services supporting protection against fraud is crucial. Behavioral biometrics technology is a method of confirming a user's identity in real time. The behavioral model created using ML allows you to detect anomalies in user behavior and, consequently, prevent fraudulent transactions or unauthorized access to your bank account. All while respecting the user's privacy and ensuring a positive online banking experience.

COMPANY NAME: **DISKUS Polska**

WEBSITE: www.diskus.pl
www.pro-device.com

PRODUCTS: ProDevice degaussers for irreversible data destruction from magnetic media. - ProDevice shredders for the physical destruction of data media. - ProDevice manual destroyers. - ProDevice deflasher for data destruction from media equipped with flash memory stripped of metal housing. - ProDevice storage systems.

CERTIFICATES: The quality of our products and services is confirmed by numerous certificates, such as ISO 9001, ISO27001, ISO14001, AQAP2110. We received the NCAGE (NATO Commercial and Government Entity) number. We are among companies which receive the coveted quality assurance label "Cyber Security Made in Europe" from the ECSO.

FORMS OF COOPERATION: International trade and distribution

YEAR OF ESTABLISHEMENT: 2008

DISKUS Polska is a center for the creation and implementation of modern technologies and solutions in the IT industry. We are a manufacturer and distributor of technologically advanced ProDevice devices for irreversible and secure data deletion and physical destruction of storage media. The products meet strict standards related to data protection, defined by international guidelines and legal regulations.

**COMPANY NAME:** **Dynacon Sp. z o.o.**

WEBSITE: www.dynacon.pl

PRODUCTS: COMPANY OFFER • Production of active network devices, security platforms, data diodes, data probes and cybersecurity software • Security Operation Center for OT • Implementation of network communication, monitoring and cybersecurity solutions • Training and certification for teams

CERTIFICATES: ISO 9001:2015-10, ISO/IEC 27001:2017-06, ISO 22301:2019 NASK Certificate A.R.I.C. NDS Optical Industry Data Diode, version 2.0.0 2/PC1/AC223/2023

FORMS OF COOPERATION: Joint Venture

YEAR OF ESTABLISHEMENT: 2005
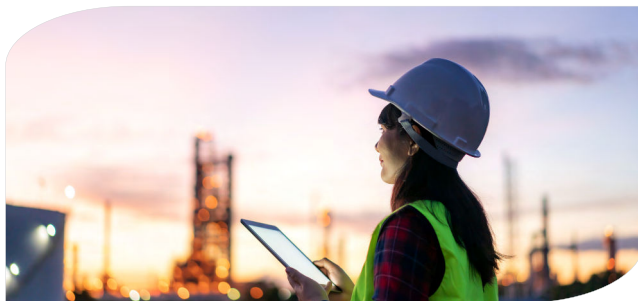
DYNACON is a Polish manufacturer, engineering and development company specializing in OT and IT security. For over 20 years, we have been implementing innovative projects on a national scale, ensuring the stability and security of cyberspace for the industrial Operators of Essential Services and the Critical Infrastructure. We specialize in serving strategic customers from the energy, chemical and fuel sectors, and we operate in the food, pharmaceutical, automotive and water management sectors. We are a technology partner of global manufacturers of industrial automation, communication and security solutions.

COMPANY NAME:	**EL Passion**

WEBSITE: www.elpassion.com

PRODUCTS: Web app development - Mobile app development - AI consultation & development - Design Strategy, UX & UI Design

CERTIFICATES: N/A

FORMS OF COOPERATION: International trade and distribution

YEAR OF ESTABLISHEMENT: 2010

EL Passion is a product design & development agency. We partner with our clients to build stunning and usable web apps, mobile apps and implement meaningful AI solutions. Over 10 years in the business gave us experience and a deep understanding of the Healthtech, Digital Entertainment, and Business Services industries. We have mastered our processes and became fluent in true Agile product development, maximizing the value for our client and for the product's end users. Behind every great product, there's a group of great people. We will gladly accompany you on your journey. Hire us for: Web and Mobile Development AI Consultation & Development Design Strategy, UX & UI Design.

COMPANY NAME:	**FinTech Poland**

WEBSITE: www.fintechpoland.com

PRODUCTS: We shape a fintech-friendly legal framework, drive digital transformation, support startups, and connect key players. Through reports and events, we share insights, ensuring innovation, growth, and compliance in financial services.

CERTIFICATES: FinTech Poland collaborates with leading European fintech associations, including EDFA and national organizations, to strengthen cross-border innovation and regulatory alignment.

FORMS OF COOPERATION: Investment

YEAR OF ESTABLISHEMENT: 2016

FinTech Poland is the largest financial sector association in Poland and the region, dedicated to fostering the growth and global competitiveness of the Polish fintech ecosystem. Our mission is to support the development of innovative financial technologies by creating a collaborative environment for startups, financial institutions, regulators, and technology providers.

|	
COMPANY NAME:	**Flowberg IT Sp. z o.o.**

WEBSITE: www.flowbergit.pl

PRODUCTS: Data Center, Cybersecurity, Cloud Backup Service, OSINT/OSINT HR, VPS, VEEAM Backup, Application Monitoring, DataWalk, Resource Virtualization, IT Outsourcing, Mass Storage, Low Current Installations.

CERTIFICATES: We are partners with renowned technology companies, winners of numerous awards. ISO certifications guarantee that we operate in a process-driven manner, and the data and systems entrusted to us are secure: ISO/IEC 27001:2013, ISO 22301:2019, ISO 9001:2015, ISO/IEC 27018:2019, ISO/IEC 27017:2015.

FORMS OF COOPERATION: International trade and distribution

YEAR OF ESTABLISHEMENT: 2018
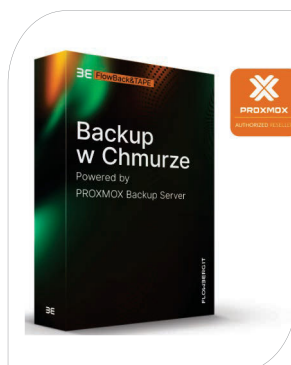
Flowberg IT operates in Wroclaw - Poland, managing services in a certified Data Center with a total area of 5,000 m². We offer comprehensive solutions at multiple levels, ensuring data security. Our services include IT infrastructure, security management, OSINT, and application monitoring. We develop valuable technological and business partnerships, focusing on delivering IT solutions that support business growth and operational efficiency. We hold a double GOLD status in the Veeam Value Added Reseller and Veeam Cloud & Service Provider programs. In the area of cloud solutions, we combine the functions of a Veeam Service Provider and Integrator, and we deliver our services on a subscription.

COMPANY NAME: **ForSec SA**

WEBSITE: www.forsec.pl

PRODUCTS: Security Operations Center, Threat Hunting, Computer Forensics, Mobile Forensics, Training programs
in the field of IT forensics and detecting and counteracting cybercrime.

CERTIFICATES: ISO 27001, ISO 22301, ISO 9001, GREAT PLACE TO WORK

FORMS OF COOPERATION: International trade and distribution

YEAR OF ESTABLISHEMENT: 2016

ForSec is a company related to cybersecurity and computer forensics, our employees have high competencie and several years of experience in this field. Thanks to this, we can offer a world-class IT security monitoring service - Security Operations Center (SOC) with proactive threat search. We have the largest digital forensic laboratory in Poland, where we conduct several dozen investigative cases every month. ForSec has its training center with proprietary training programs in the field of IT forensics and detecting and counteracting cybercrime. ForSec cooperates with companies in countries around the world, including the USA, Israel, Germany, Croatia, France, Slovakia, and Czech Republic.
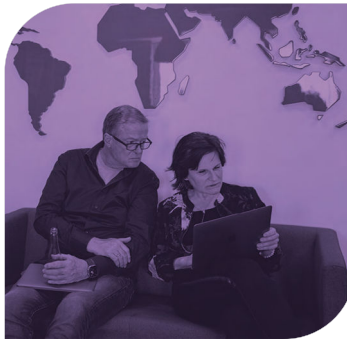
COMPANY NAME:	**Fudo Security**
WEBSITE:	www.fudosecurity.com
PRODUCTS:	Fudo Enterprise Fudo One
CERTIFICATES:	N/A
FORMS OF COOPERATION:	International trade and distribution
YEAR OF ESTABLISHEMENT:	2004

Fudo Security is an innovation leader in the global cybersecurity market, offering Fudo Enterprise, a well-known PAM solution for securing third-party access. With over 400 satisfied customers in more than 30 countries across various verticals, including finance, telecoms, the public sector, and beyond, Fudo Security has established itself as a trusted partner in cybersecurity. Our AI technology plays a crucial role in defending against attacks by learning to recognize user actions through biometric models, ensuring advanced protection. Our mission is to build a new standard for secure access to make business collaboration safe, simple, and affordable for organizations of all sizes.

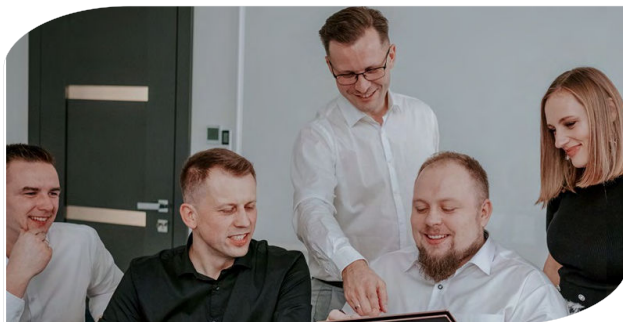|	
COMPANY NAME:	**GOTOMA Software House**
WEBSITE:	www.gotoma.pl
PRODUCTS:	Custom software development, managed teams, outsourcing & body leasing.
CERTIFICATES:	Azure, ISTQB, Microsoft, CISCO
FORMS OF COOPERATION:	International trade and distribution
YEAR OF ESTABLISHEMENT:	2012

An established software development company from Poland. Delivers the digital advantage to clients with software, QA & DevOps engineers for over a decade. GOTOMA grows steadily with respect for customers and employees with long-term relationships. The latest technologies and trends in AI, cloud, web, and mobile development allow the creation of great-performing and scalable applications. Software architects, engineers, and business analytics we hire propose and implement changes that speed up your company's growth and higher productivity._x000B_ Product teams work closely from one office, enabling efficient knowledge-sharing that translates into well-designed and delivered solutions.

COMPANY NAME: **Husarnet**

WEBSITE: www.husarnet.com

PRODUCTS: Husarnet client application (available for Linux, Windows, MacOS, Docker, Snap, and ESP32 microcontroller)

CERTIFICATES: N/A

FORMS OF COOPERATION: International trade and distribution, Joint Venture, Investment
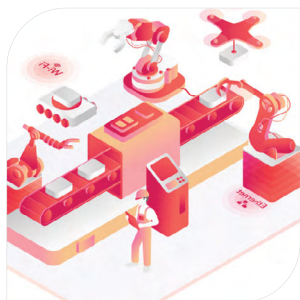
YEAR OF ESTABLISHEMENT: 2019

Husarnet is a different kind of VPN - it's not installed on routers, but directly on your devices. It's a global scale peer-to-peer network that allows you to connect your devices directly in a secure and easy way, even if they are behind NAT or firewall. Each of your devices gets it's own IPv6 address (in fc94::/64 range) and, using our dashboard, you can specify which devices can communicate with each other. You can also share your devices with your coworkers or friends, without the need to overcomplicate your networking setup, all through our dashboard, using the addresses your devices already have! It's a great solution for robotics, IoT, real-time communication and remote access.

COMPANY NAME:	**Iterative Engineering**
WEBSITE:	www.iterative.engineering

PRODUCTS:

Core Services:
- Technical Consulting
- Systems and Data Integration
- Bespoke Software Solutions
- Product, UI and UX Design

Digitalising:
- Industrial Processes Monitoring
- Engineering Operations Oversight
- Asset Maintenance & Management

CERTIFICATES: N/A

FORMS OF COOPERATION:

YEAR OF ESTABLISHEMENT: 2017

Iterative Engineering provides software solutions and advanced IT engineering.
Industry Focus: oil & gas, renewables and space technology.
Subject Focus: operations & oversight.
Recent Customers & Projects:
- CNES, Space - Digital Product Development - Payload Preparations Request Management
- Xodus Group Limited, Oil & Gas - Digital Product Development - Carbon Intensity Dashboard
- Nature Energy A/S, Renewables - Digital Product Development - Digital Aid for Assessment & Optimizing Location of Industrial Plant
- Eigen Limited, Oil & Gas - Digital Team Enhancement - involved in various projects: Heat Trace Monitoring, Production Efficiency Oversight or Drilling Operations Oversight

COMPANY NAME: **Immunity Systems**

WEBSITE: www.immunity-systems.com

PRODUCTS: The products developed by Immunity Systems are designed as a response to the persistent threat of cybercriminal attacks, utilizing sophisticated and advanced security breach techniques. Our products focus on providing protection against hacking attacks and cyber threats. For more information, please visit our website.

CERTIFICATES: - ISO/IEC 27001:2013 Certified by TÜV Rheinland no. 9000021294 - Certified Ethical Hacke (CEH) - Exploit Researcher and Advanced Penetration Tester (GXPN) - Certified SCADA Security Architect (CSSA) - Offensive Security Certified Expert (OSCE) - and many other certifications.

YEAR OF ESTABLISHEMENT: 2016

The range of services provided by Immunity Systems is extensive and includes a variety of areas related to security (web applications, thick clients, networks down to the data link layer, data link and physical layer networks, hardening of configurations, operating systems, network devices, and much more). Our services address the ongoing threat of cybercriminal attacks, which use sophisticated and advanced techniques to breach security.

COMPANY NAME: **Intrasoft-TSI**

WEBSITE: www.istsi.pl

PRODUCTS: Our business activities focus on systems that perform IT security tasks for legally authorized entities, mobile applications, large databases, extended 24/7 support, Artificial Intelligence systems and more.

CERTIFICATES: Industrial Security Certificate up to EU Secret level Industrial Security Certificate up to NATO Secret level Industrial Security Certificate to the Polish Top Secret level

FORMS OF COOPERATION: International trade and distribution, Joint Venture, Investment

YEAR OF ESTABLISHMENT: 2004

We have been successfully providing products and services to companies that are part of the critical infrastructure of the Republic of Poland, which include: – The largest telecommunications companies in Poland handling most of the GSM/Internet traffic (Polkomtel, T-Mobile, Orange). – Energy sector companies such as Polish Energy Grids (PSE: Polskie Sieci Energetyczne S.A.). Additionally we are currently developing tools utilizing Artificial Intelligence to analyze and process voice, text and visual data.

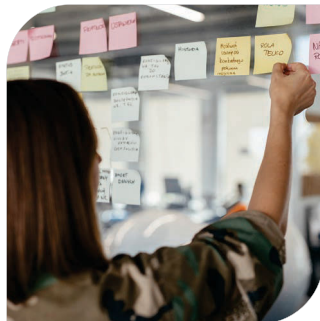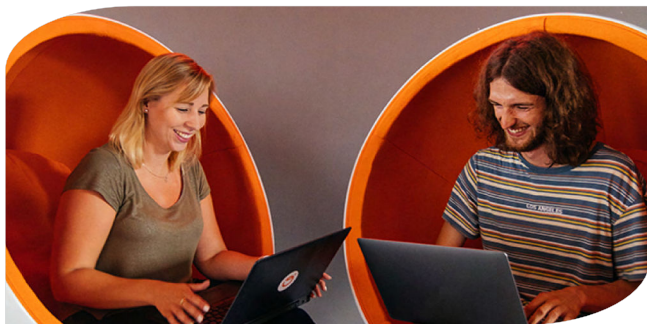|	
COMPANY NAME:	**iteo S.A.**

WEBSITE: www.iteo.com

PRODUCTS: IT and AI consulting; AI solutions; AI for enterprises; AI-driven assistance; Voice AI; Enterprise software; Mobile applications; Web development; UX & UI Design; QA

CERTIFICATES: ISO/IEC 270012018; ISO 9001:2015; ISTQB; AZ-900; Agile PM Foundation; Agile PM Practitioner; Scrum Master Certified; Microsoft Certified Professional; AWS Certified Cloud Practitioner (CLF); AWS Certified Solutions Architect - Associate (SAA); Microsoft Certified: Azure Administrator Associate

FORMS OF COOPERATION:

YEAR OF ESTABLISHEMENT: 2011

As iteo we're dedicated to delivering digital products and experiences at scale. Our comprehensive services cover business, technical, and creative domains, ensuring end-to-end support for enterprises, scale-ups, and entrepreneurs globally. We specialize in IT consulting and AI solutions, enhancing our offerings with advanced technological expertise. We stay at the forefront of AI advancements, using the latest tools and technologies to create state-of-the-art solutions that keep you ahead of the competition. We've collaborated with numerous Fintech companies, including: Deloitte, ING, Cashdirector, Aktionariat, Skytrading, WalletPA, PSA Finance or Zenka.

COMPANY NAME: **LABYRINTH SECURITY SOLUTIONS Sp. z o.o.**

WEBSITE: www.labyrinth.tech

PRODUCTS: Labyrinth Deception Platform changes an attack surface providing adversaries with an illusion of real infrastructure vulnerabilities. Each part of the imitated IT / OT environment reproduces the services and content of a real network segment to detect all malicious activities inside a corporate network.

CERTIFICATES: N/A

FORMS OF COOPERATION: International trade and distribution

YEAR OF ESTABLISHEMENT: 2022

Labyrinth Security Solutions is located in Zabrze, Silesian Metropolis, Poland and is a team of experienced cybersecurity engineers and penetration testers, which specializes in the development of solutions for early cyber threat detection and prevention. Deception techniques provide adversaries with an essential advantage over defenders, who cannot predict attackers' next move. OUR VISION is to shift the balance of power in favor of defenders. OUR MISSION is to provide all kinds of organizations with a simple and efficient tool for the earliest possible detection of attackers inside the corporate network. Labyrinth Security Solutions operates in EMEA through partner channel (VAD/VAR).

COMPANY NAME:	**LOG Plus**
WEBSITE:	www.logplus.io

PRODUCTS:
- IT Asset Management
- Software Asset Management
- IT Services Management
- Identity Access Management

CERTIFICATES: N/A

FORMS OF COOPERATION: International trade and distribution
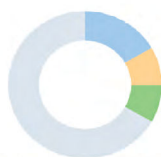
YEAR OF ESTABLISHEMENT: 2019
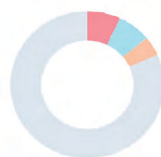
LOG Plus company is a leading software vendor in the Polish market, specializing in modern solutions that support IT Asset Management, business processes according to ITIL standards, and organizational security. The main goal of the company is to create an smart system rich in know-how while maintaining intuitive and user-friendly GUI. LOG Plus Product The LOG Plus platform is the foundation of any organization wishing to comprehensively manage IT assets and services. LOG Plus gathers all necessary data and tools in one place, enabling control over IT infrastructure and ensuring continuity of service.

COMPANY NAME: **MCX Pro Sp. z o.o.**

WEBSITE: www.mcx.pl

PRODUCTS: CityScanner - smart city multisensor scanner for municipalities and cites, ICT& Cyber Security - telco solutions based on Cyber Security - Payment Solutions terminal and software for vending, parking and EV-charging.

CERTIFICATES: ISO 27000 ISO 9000

FORMS OF COOPERATION: Investment

YEAR OF ESTABLISHEMENT: 2010

PARKING *ENFORCEMENT*
PARKING *ANALYTICS*®

DCX Innovations **PARKING***ANALYTICS* & **PARKING***ENFORCEMENT* combines highly accurate real data acquisition with processing of mass data in the real time.

MCX Pro specialises in tailor-made solutions for the B2B and B2G Sectors. We deliver high-class Smart City Solutions, ICT, Cyber Security.
Our business also offers an automatic payment solution. We help cities tackle multiple modern challenges related to:
• Traffic congestion,
• Parking efficiency,
• Safety, Pollution,
• Infrastructural efficiency.

COMPANY NAME: **MobiWorks**

WEBSITE: www.mobiworks.pl
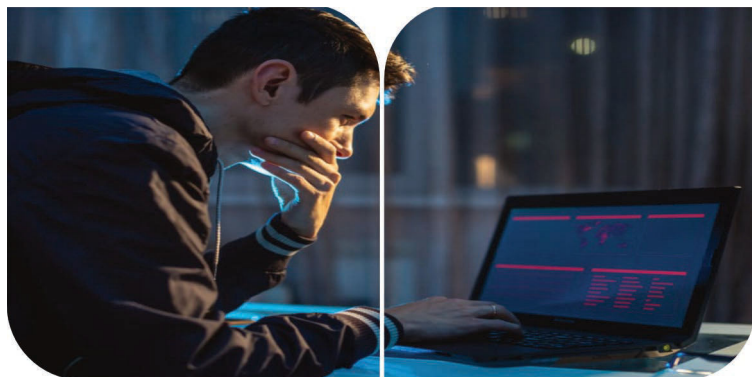
MobiWorks

PRODUCTS: Services: Penetration Testing; Red Teaming; Vulnerability Scanning; Vulnerability Management; Threat Exposure Management; Vulnerability Validation; Strategic Consulting

CERTIFICATES: MobiWorks professionals hold industry-recognized certifications, including OSCE, OSCP, OSWE, eWPT, GPEN, CEH.

FORMS OF COOPERATION: International trade and distribution

YEAR OF ESTABLISHEMENT: 2020

MobiWorks is an international limited liability company specializing in cybersecurity services within the United States and the EU. Aligned to meet compliance requirements, our offensive security services, vulnerability assessments, vulnerability management, and strategic consulting are tailored to the complex needs of clients. Our certified professionals, known for discovering 0-days, protect sensitive assets and improve security postures of small to medium-sized businesses in all industries, as well as Fortune 100 companies.

COMPANY NAME: **NACVIEW**

WEBSITE: www.nacview.com

NACVIEW

PRODUCTS: NACVIEW is a Network Access Control (NAC) system. It controls and manages the access of users and devices to the corporate network. NACVIEW integrates with all network devices (vendor independent) and most identity servers. The solution provides advanced functionalities.

CERTIFICATES: N/A

**FORMS
OF COOPERATION:** International trade and distribution

**YEAR OF
ESTABLISHEMENT:** 2012
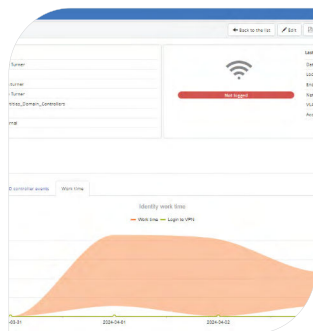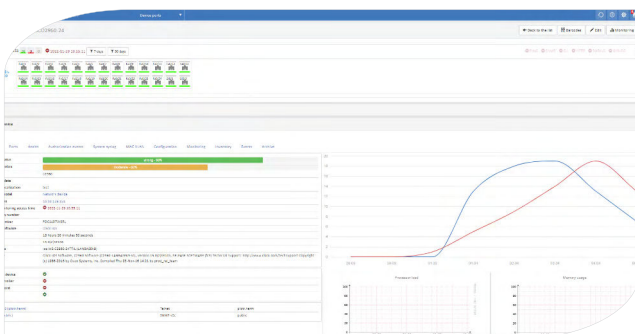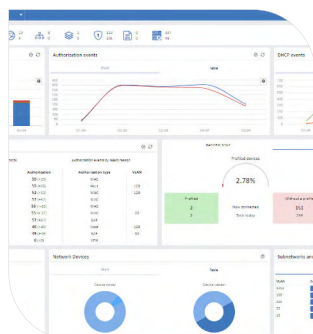
NACVIEW is a Polish vendor of cybersecurity NAC solution. The company was founded in 2012. Our goal is to increase the security of companies and institutions by providing them with the ability to control access to the network. We cooperate with four distributors in Poland, Eastern Europe, Middle East and Africa and we have customers in Europe, Asia, Africa and North America.

COMPANY NAME: **Nexio Management Sp. z o.o.**

WEBSITE: www.nexio.pl

PRODUCTS: IT Consulting: Strategic IT advice for business goals; Digital Transformation: Implementing tech to boost efficiency; Software Development: Custom software for business needs; IT Support & Maintenance: Proactive support for seamless operations; R&D Services: Innovation in AI, Robotics, Big Data, Cloud, and Testing.

CERTIFICATES: Nexio Management holds ISO 9001 and ISO 27001 certifications, ensuring high-quality standards in management and information security. We're proud to be recognized as a Best Quality Employer 2024 and have achieved the Ecovadis 2024 certification, demonstrating our commitment to sustainability and ethical practices.

FORMS OF COOPERATION: International trade and distribution

YEAR OF ESTABLISHEMENT: 2006
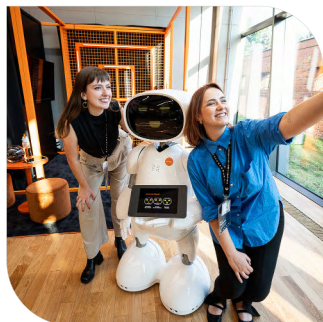
Nexio Management specializes in advanced system development for industries such as telecom, insurance, finance, logistics, retail, and e-commerce, as well as in robotics and AI. With almost 20 years of experience—5 of which are focused on implementing AI solutions—we accelerate operations for major clients like Orange, Rossmann, Euler Hermes, and Keyloop. We are also developing a humanoid robot. Operating in Poland, the UK, Romania, and Scandinavia, we recently secured funding under the European Funds for a more competitive and intelligent Mazovia project (2021-2027).

COMPANY NAME: **National Institute of Telecommunications
– the State Research Institute (NIT)**

PAŃSTWOWY INSTYTUT BADAWCZY **Instytut Łączności**

**National Institute
of Telecommunications**

WEBSITE: www.gov.pl/web/instytut-lacznosci

PRODUCTS:
- A – accredited IT security evaluation services according to Common Criteria and other reference standards (e.g., ISO/IEC 19790,
- B – R&D capabilities in cybersecurity e.g., advanced, and innovative cybersecurity evaluation methodologies, validation of cryptographic algorithms and verification of cryptographic protocols.
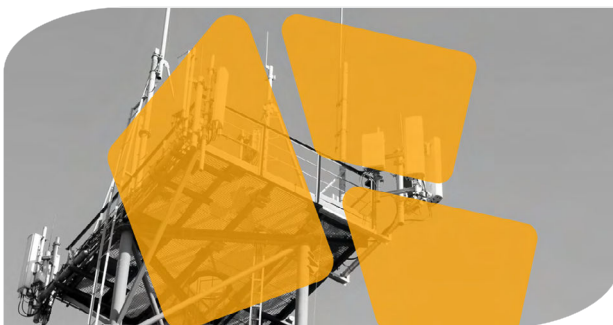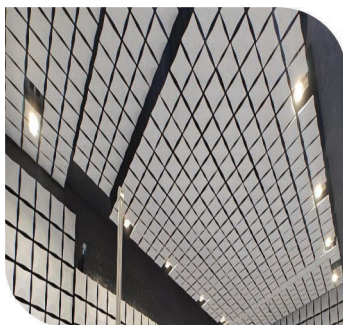
CERTIFICATES: Certificate of Accreditation for testing laboratory, in compliance with EN-ISO/IEC 17025   Certificate for Information Security Management System (ISMS) for IT Security evaluation services in compliance with EN-ISO/IEC 27001.

**FORMS
OF COOPERATION:** International trade and distribution

**YEAR OF
ESTABLISHEMENT:** 1928

The National Institute of Telecommunications – the State Research Institute (NIT) is a national research and development institution for telecommunications and information technologies. NIT conducts development work on cybersecurity, state telecommunication networks, system and telecommunication device normalization and standardization. The Institute realizes as well R&D contracts for the Polish industry, mainly for telecom operators and some other suppliers active on the market. NIT within its structure has a laboratory: - testing of telecommunications devices, - EMC, - security assessment of ICT products in accordance with the Common Criteria (ITSEF), - electrical, electronic and optoelect.

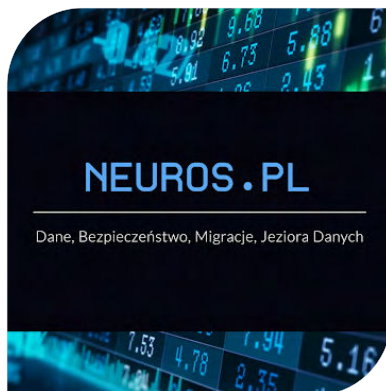|	
COMPANY NAME:	**Neuros**
WEBSITE:	www.neuros.pl

PRODUCTS:
- Audits
- Server virtualization
- Disaster recovery
- Cloud computing
- Data security

CERTIFICATES: The H@ACK Summit Security First Azure Terraform Snowflakes - Hands On Essentials - Data Warehause

FORMS OF COOPERATION: Joint Venture, Investment

YEAR OF ESTABLISHEMENT: 2022

Provide support for companies and advise for solution. Coordinate projects for external and internal companies. We integrate and select teams for projects. Full commitment to each project.

COMPANY NAME:	**NeuroSYS Sp. z o. o.**

WEBSITE: www.neurosys.com

PRODUCTS: AI Consulting AI Due Diligence AI Development AWS AI / Azure AI LLM Automation Computer vision Data science Natural Language processing

CERTIFICATES: Silver Microsoft Partner AWS Partner Network ISO 9001:2015 ISO/IEC 27001:2017-06   Top Artificial Intelligence Companies 2020 by techreviewer.co Top B2B Companies 2020 by Clutch Poland

FORMS OF COOPERATION: N/A

YEAR OF ESTABLISHEMENT: 2010

AI-driven
Manufacturing

NeuroSYS stands at the forefront of technology by providing AI-enhanced solutions that propel digital transformation across multiple sectors. Specializing in computer vision, NeuroSYS offers bespoke AI consulting and development services tailored to the specific challenges and demands of different industries, including healthcare, manufacturing, and retail. Focusing on innovation and quality, NeuroSYS helps companies optimize their operations, enhance customer experiences, and maintain competitive advantages in their respective markets. Our expert team leverages the latest advancements in AI to deliver solutions that are effective but also scalable and sustainable.

COMPANY NAME: **Obserwatorium.biz**

WEBSITE: www.obserwatorium.biz

PRODUCTS: eIDAS 2.0 workshops for QTSP; Analyzing foreign markets for QTSPs & Identity Proofing Providers; Support for TSPs & Identity Proofing Providers; Structure of online registration and identification of clients;   Bulid information security for your company Audits; Raports; Trainings

CERTIFICATES: ISSA: Certified Information Systems Security Auditor; Information Security Management Systems (ISMS) Auditor/Lead Auditor; Certified Information Systems Security Professional;   Certified Cloud Security Professional; Membership: ETSI, Banking Technologies Forum, PIIT

FORMS OF COOPERATION: International trade and distribution, Joint Venture

YEAR OF ESTABLISHEMENT: 2015

An independent Polish consulting company specializing in creating and implementing digital strategies in enterprises, mainly in the financial sector and public administration. It supports clients in individual phases of strategic development - diagnosis of the internal situation and market environment, helps to formulate new goals and products, taking into account social and business trends resulting primarily from technological changes, supports implementation and implementation processes, including for IT suppliers. Conducts educational activities (training, conferences), to expand knowledge about digital transformation, its consequences and conditions for optimal implementation.

COMPANY NAME: **Onwelo Sp. z o.o.**

WEBSITE: www.onwelo.com

PRODUCTS: Cloud Transformation Services Software Development Data&Analytics Inteligent Automation   Cloud Managed Services   Cyber Security Test Factory Center

CERTIFICATES: ISO 9001 and ISO 27001 ISO 27017 and ISO 27018 ISO 13485 TISAX

FORMS OF COOPERATION: International trade and distribution

YEAR OF ESTABLISHEMENT: 2015

Our adventure began in June 2015, when Onwelo was founded by its two current CEOs, Piotr Reichert and Dariusz Ossowski. Today, they are backed by a team of more than seven hundred fantastic people. Besides a common passion for technology, what brings us together is a set of shared values. Right at the top are respect and trust for one another and our partners. Honesty is also a must if you want to fit in at Onwelo. So is professionalism and a spirit of cooperation. We believe in a synergy of personal values and the values of the organization.

COMPANY NAME: **P100**

WEBSITE: www.p100.io

PRODUCTS: Cryptocurrency wallet, cryptocurrency debit card

CERTIFICATES: Crypto

**FORMS
OF COOPERATION:**   International trade and distribution

**YEAR OF
ESTABLISHEMENT:**   2023

All digital money, one interface Blending together traditional financial services, such as personal IBAN and debit cards, together with cryptocurrency hot and Self-Custodial wallets. Enjoy the flexibility of managing all your digital money in one convenient app.

|	
COMPANY NAME:	**PayEye**
WEBSITE:	www.payeye.com
PRODUCTS:	A: biometric eyepos terminal B: mobile application for users C: e-payeye payment service for the e-commerce market
CERTIFICATES:	ISO 27001, FIDO, EMVCo, ISO 27017, ISO 27018, GDPR Compliance, ISO 22301
FORMS OF COOPERATION:	International trade and distribution, Joint Venture, Investment
YEAR OF ESTABLISHEMENT:	2019
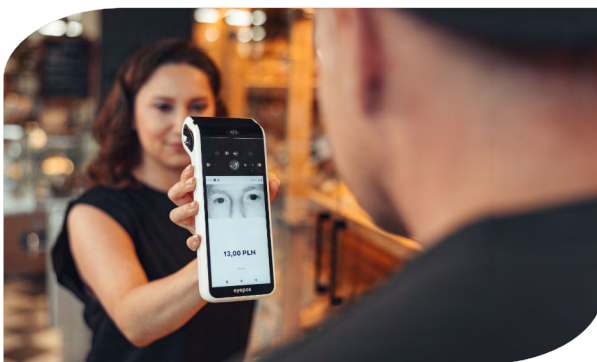
PayEye is a Polish fintech with global reach, which in 2020 became the world's first to introduce the most secure, yet convenient complete payment system based on payment acceptance and user identification using iris biometrics. In 2022, it became the first in the world to make available an enhanced technology based on the fusion of eye and face biometrics. In addition to offline one glance payments, it offers e-payeye one-click payments online.

COMPANY NAME:	**PayU GPO**

WEBSITE: www.corporate.payu.com

PRODUCTS: The scope of payment services offered by PayU GPO in the EU includes among others: one-click payments, mobile payments, online installments, BNPL, digital wallets, BLIK, online bank transfers, card payments, subscriptions, multicurrency payments. PayU GPO also systematically develops its offer of cross-border payments.

CERTIFICATES: PayU GPO (PayU S.A.) is a financial institution under the Polish FSA and holds PCI-certified platforms in each market it operates.

FORMS OF COOPERATION: International trade and distribution

YEAR OF ESTABLISHEMENT: 2002

PayU GPO is a payment service provider to online merchants across 40+ of the most dynamically growing e-commerce markets worldwide, including CEE, Latin America, and Africa. The company is the leader and pioneer of online payments in Poland. With 20+ years of track record, it provides online payment solutions for merchants of all sizes operating in a variety of industries. Among the companies that have trusted PayU GPO payments, there are both the most recognizable e-commerce brands, as well as hundreds of thousands of small enterprises. PayU GPO practically accelerates the development of online stores across the EU, acting as a settlement agent and payment gateway at the same time.

|	
COMPANY NAME:	**Perceptus Sp. z o. o.**

WEBSITE: www.perceptus.pl

PRODUCTS: Perceptus also carries out a number of its own projects, among others: Perc.tech Security Appliance based on a hardware cryptographic module – HSM, Mobile Data Center equipped with a full IT infrastructure, or first Polish password manager: perc.pass

CERTIFICATES: ISO9001:2015, ISO27001-2017

FORMS OF COOPERATION: International trade and distribution

YEAR OF ESTABLISHEMENT: 2008
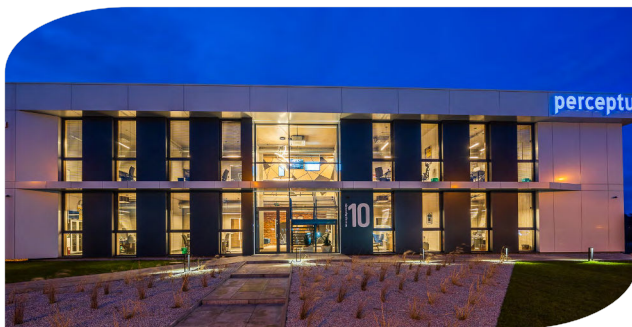
Perceptus has been operating in the Polish cybersecurity market since 2008. We comprehensively secure the IT ecosystem of our Clients. We support them with data encryption, backup, archiving, and virtualization, as well as the integration of software protecting endpoint devices. Among the projects we have completed, we can boast the largest implementation of endpoint protection systems in Europe, securing 85 000 devices simultaneously.

COMPANY NAME: **Polcom**

WEBSITE: www.polcom.com.pl

PRODUCTS: Cloud Computing - Colocation - Infrastructure as a Service - Platform as a Service   - Software as a Service   - Security Operations Center - Business Continuity - Disaster Recovery - Managed Cloud Services

CERTIFICATES: ISO 27001 - ISO 9001 - ISO 27017 - PCI DSS - Compliance with the guidelines of the Polish Financial Supervision Authority of January 23, 2020 - Compliance with the GDPR - PN-EN 60839-11-1:2014-01 standard

FORMS OF COOPERATION: International trade and distribution

YEAR OF ESTABLISHEMENT: 1990

We have 30 years of experience on the domestic and global markets. We value simplicity and availability. We cooperate based on simple and clear principles. Through individual, project-oriented approach we can guarantee precise realization of the customer's needs. We manage IT infrastructure thanks to which our customers can fully focus on their business challenges. Our primary service is cloud computing which allows our customers to optimize investment costs.

COMPANY NAME: **Pricer**

WEBSITE: www. pricer.pl

PRODUCTS:
- Web application Pricer.pl supporting fully digital online process for buying and selling real estate
- Over 6 milion authentic real estate market transactions
- Automated Valuation Model (AVM) trained by AI

CERTIFICATES:
- KNF (Financial Supervision Authority, Poland) approval.
- Major financial institutions in Poland utilize our AVM for automated valuations.

FORMS OF COOPERATION: International trade and distribution, Joint Venture, Investment

YEAR OF ESTABLISHEMENT:

Pricer is a fair real estate dealing marketplace based on AI powered Automated Valuation Model (AVM). Our solution is a revolutionary pricemaker platform that seeks to create a fair and knowledge-based real estate dealing experience. We provide consumers with a secure, transparent, and fully digital online process for buying and selling real estate. Our real estate valuations are powered by neural network models trained on over 6 million authentic market transactions. Using the top-notch AI technology, we can provide our customers with competitive transaction cost, which is 3 times smaller than traditional agencies offer.

COMPANY NAME: **Proget Sp. z o.o.**
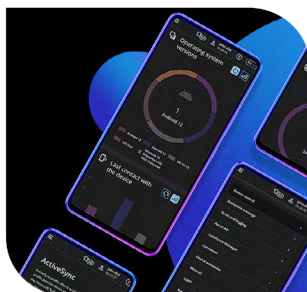
PROGET

WEBSITE: www.proget.pl

PRODUCTS: Proget MDM is a professional mobile device fleet management solution that guarantees the security of all data and applications, in accordance with the highest international standards.

CERTIFICATES: ISO/IEC 27001

FORMS OF COOPERATION: International trade and distribution, Joint

YEAR OF ESTABLISHEMENT: 2012

Proget Sp. z o.o. is currently the only Polish manufacturer and supplier of an MDM/UEM class solution. For more than 17 years, we have been securing mobile devices in the public and private sector. We are in the business of accordance with the international information security standard ISO/IEC 2700. Our solution Proget MDM provides cross-platform management from a single interface and is compatible with many well-known operating systems, such as Android, iOS, iPadOS, macOS and Windows. It supports data protection and security of confidential information, in accordance with RODO/NIS2 requirements. We operate in Poland, Lithuania, Latvia, Romania, Türkiye, Kazakhstan and United States.

COMPANY NAME:	**ReasonField Lab by SoftwareMill**
WEBSITE:	www.reasonfieldlab.com

REASONFIELD**LAB**
by SoftwareMill

PRODUCTS: What we offer: • Science as a Service - an end-to-end process to build a viable ML solution for businesses • ML workshops - to assess how ML can help the business idea   • Team extension – providing clients with ML engineers   Our main expertise is Computer Vision and NLP.

CERTIFICATES: N/A

FORMS OF COOPERATION: International trade and distribution

YEAR OF ESTABLISHEMENT: 2020

We are ReasonField Lab. We provide reasonable Machine Learning solutions that serve their purpose and bring tangible results. We build analytical models that learn from data provided by customers. The output of such a process is an actionable insight from the transformed data. Our goal is to bridge the gap between the scientific world and the business side of Machine Learning projects.

COMPANY NAME:	**Resilia**
WEBSITE:	www.resilia.pl

PRODUCTS: W comprehensively manage cyber security and increase an organization's IT infrastructure resilience. We offer services such as consulting, implementation, managed services, audit, training and outsourcing of professionals (e.g Virtual Cyber Expert - VCISO, Virtual Incident Manager or Data Protection Officer).

CERTIFICATES: Our skills are confirmed by international certificates such as: CISSP, CISA, CISM, CEH, OSCP, OSWP, FCNSP, CBCP, ABCP, Audytor Wiodący ISO 22301, ISO 27001, ISO 20000, ISO 31000 Risk Manager PECB.

FORMS OF COOPERATION: Joint Venture

YEAR OF ESTABLISHEMENT: 2011

Resilia's mission is to improve awareness and implement proven and cost-effective solutions in the field of business security and resilience and therefore prepare the organizations to respond operational events that may disrupt achieving the goals, conducting key services, processes and commitments. We provide services for Polish and foreign clients from various industries, sectors and sizes, in areas such as: telecommunications, finance, banking, insurance, FMCG, production, automotive, public sector, medical services and IT services. We are a team of experienced experts and consultants, who hold globally recognized certificates and have excellent references from implemented projects.

COMPANY NAME:	**RIFFSEC**

RIFFSEC

WEBSITE: www.riffsec.com

PRODUCTS: RIFFSEC is a solution that offers: * Identity & Access * Darknet Dumps * Credit/Debit Cards * Spam Traps * Instant Messengers * IP Data * Anti Phishing * Third Party Monitoring * CVE & ASM * Takedown * Emergency Response
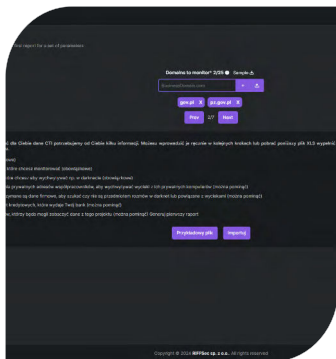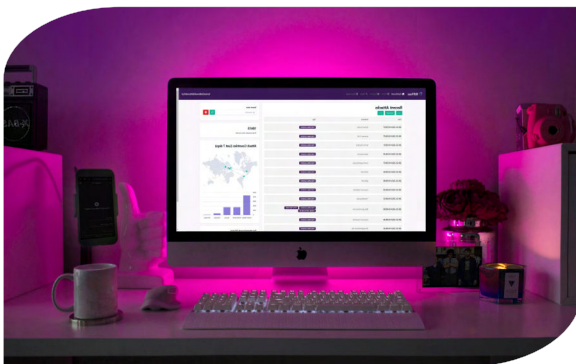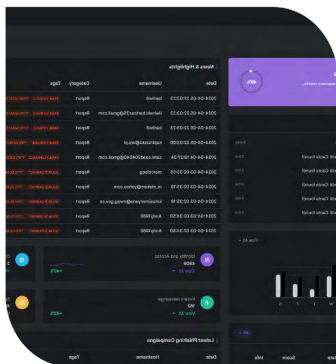
CERTIFICATES: N/A

FORMS OF COOPERATION: International trade and distribution, Investment

YEAR OF ESTABLISHEMENT: 2022

RIFFSEC relieves teams from monitoring corporate data leaks and cyber threats. We are completely "vendor neutral". We provide data including credentials, dumps, pay cards, spam traps, and phishings.   We build our own databases of leaks and threats. We understand the specificities of local brands and organizations. In addition to continuous monitoring of organizations, our data can be used, among others, in the anti-fraud process, protecting networks from malicious sites, or to power external systems such as SIEM.

COMPANY NAME: **Rublon**

WEBSITE: www.rublon.com

PRODUCTS: Rublon MFA is a workplace cybersecurity solution that secures access to IT resources using modern Multi-Factor Authentication. It integrates with business technologies such as Windows, Active Directory, RDP, AD FS, VPN, SSH, cloud and web applications, offering both software and hardware based authentication methods.

CERTIFICATES: ISO 27001

FORMS OF COOPERATION: International trade and distribution

YEAR OF ESTABLISHEMENT: 2001
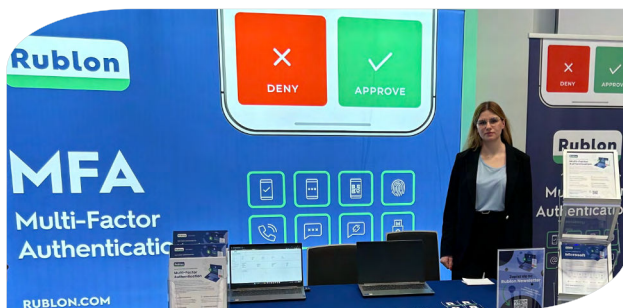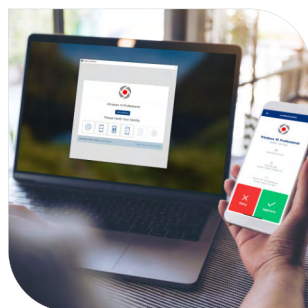
Rublon is a technology company that focuses on advanced Multi-Factor Authentication (MFA) and is a member of Astec, a group of IT companies from Poland founded in 1993. Rublon has acquired hundreds of customers in over 50 countries across 6 continents, located primarily in Europe and North America. By securing access to organizations' IT resources, Rublon helps comply with data protection regulations and information security standards. Rublon provides an intuitive solution that seamlessly integrates with business technologies, and guarantees high availability, reliability, and scalability. It can protect any number of users and devices, and adapt to changing market and customer requirements.

COMPANY NAME:	**Sagenso Sp. z o.o.**
WEBSITE:	www.sagenso.com

PRODUCTS: Telescope - automated cybersecurity audit tool that evaluates a company's existing security measures and delivers detailed insights with a list of corrective actions. Enhanced with AI to detect ransomware post-execution, enables identifying and stopping attacks from unknown ransomware.

CERTIFICATES: As we work with sensitive data of our customers, we got ISO 27001:2022 and CEN/TS 16555-1 certification. On the other hand, looking from the customer's perspective, our integrated technology ensures immediate compliance with regulatory requirements such as TISAX, NIS 2, ISO 27001.

YEAR OF ESTABLISHEMENT: 2019

Sagenso revolutionizes cybersecurity for business managers, enabling swift setup of robust IT security management process. Our unique Threat Composer technology prioritizes threat exposure quantification over generic risk scoring metrics, offering a comprehensive 360° view through 'Sagenso Industry Threat Overview' to guide necessary corrective actions. User-friendly tools drive a 75% adoption rate among C-level executives, enhancing IT efficiency by 20% and reducing clients' IT security costs by 80%. Targeted at sectors like automotive, we are the preferred cybersecurity solution for medium-sized enterprises. We have branches

COMPANY NAME:	**SCALO**

WEBSITE: www.scalosoft.com

PRODUCTS: Custom Software Development; Cloud Optimization; Data Migration; AI & Machine Learning Solutions; FinTech & Financial Services Software; Embedded & IoT Solutions; Web & Mobile Applications; Legacy System Modernization; OCPP-Compatible EV Charging Software; IT Consulting & Staff Augmentation.

CERTIFICATES: ISO 9001:2015 (Quality Management System); ISO 27001:2013 (Information Security Management System); Microsoft Gold Partner; AWS Partner; ISTQB Certified Testing Professionals; Scrum and Agile Certifications.

FORMS OF COOPERATION: International trade and distribution

YEAR OF ESTABLISHEMENT: 2007
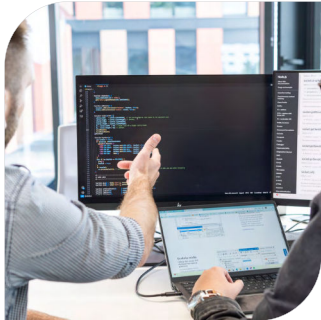
Scalo is a trusted technology partner specializing in custom software development for FinTech, financial services, and other industries. With a strong presence across the UK and Europe, we collaborate with scale-ups and SMBs to deliver cutting-edge digital solutions. Our expertise spans cloud optimization, data migration, and AI-driven automation. We drive innovation by creating scalable, secure, and high-performance applications tailored to our clients' needs, helping them stay ahead in a rapidly evolving digital landscape.

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COMPANY NAME: **Secfense Sp. z o.o.**

WEBSITE: www.secfense.com

PRODUCTS: Secfense Suite - Complete access security and identity management. Secfense User Access Security Broker - Streamlined adoption of phishing defense with FIDO-based authentication. Secfense IdP (Identity Provider) - secure, flexible, and simplified identity management.

CERTIFICATES: Secfense, as a proud member of the FIDO Alliance, champions stronger, simpler user authentication, driving the shift towards a more secure digital landscape.

FORMS OF COOPERATION: International trade and distribution

YEAR OF ESTABLISHEMENT: 2018

Secfense, a cybersecurity pioneer, specializes in user access security, offering innovative solutions that fortify organizations against data breaches and cyber threats. With a rich experience spanning various industries, Secfense collaborates internationally, ensuring clients globally benefit from its cutting-edge technology. Its hallmark is a focus on simplicity and effectiveness, with solutions designed to seamlessly integrate into existing IT infrastructures. Secfense's commitment to excellence and innovation is reflected in its contributions to enhancing cybersecurity standards worldwide.

COMPANY NAME: **STM Cyber**
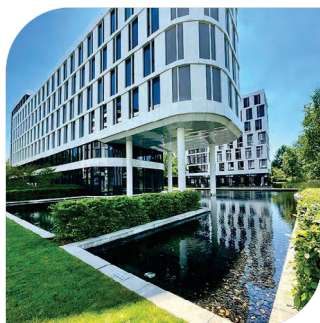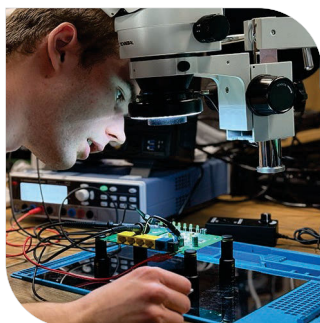
WEBSITE: www.stmcyber.pl

HACK THE UNHACKABLE

PRODUCTS: R&D laboratory: research and development projects in the areas of IT/OT/IoT/ICS/Exploitation. Malware analysis and develop new offensive methods. Penetration testing: applications, infrastructure, network. - Security Audits: configuration, code review - Red teaming and TLPT - Specialized training.

CERTIFICATES: Company certifications ISO/IEC 27001, ISO 9001, AQAP 2110:2016. The team holds certifications from some of the most recognized organizations, including ISC2, SANS GIAC, Offensive Security, INE Security, Altered Security (red team), E-Council, RedHat, cloud technologies, and more.

FORMS OF COOPERATION: International trade and distribution

YEAR OF ESTABLISHEMENT: 2012

STM Cyber is a Polish company specializing in cybersecurity, created by a team of highly qualified experts with many years of experience and recognized industry certifications. Through passion, commitment, and professionalism, we provide comprehensive IT services for key clients in sectors such as banking and finance, law enforcement, energy and fuel, public administration, and e-commerce, both domestically and internationally. Our solutions are also tailored for companies with infrastructure based on OT and IoT technologies.

Our mission is to protect the digital world by providing advanced security solutions that protect our customer's data and systems while ensuring business continuity and regulatory compliance. We educate and support our clients in identifying and neutralizing threats, and we strive to be innovative in the fight against cyber threats to create a safer digital environment for everyone.

COMPANY NAME:	**SECURITY MASTERS**

WEBSITE: www.securitymasters.pl

PRODUCTS:
1. Cyber Security Solution Assessment - Microsoft 365 technology
2. IT services - Microsoft 365
3. IT Support - Microsoft 365

CERTIFICATES: Microsoft MCT Microsoft MS-100, MS-500

FORMS OF COOPERATION: Joint Venture, Investment

YEAR OF ESTABLISHEMENT: 2020

As the Security Masters team, we understand the unique challenges faced by all organizations. Our mission is to take full control or support your IT Team of the IT - Microsoft 365 aspects of your business, giving you the space to do what you do best – build and scale your business. Our IT services are designed to give you peace of mind and confidence that any technology issue will be resolved quickly and efficiently. Let us take care of your IT while you dedicate yourself to growing your business without technology worries. Our professional service and dedicated support is a guarantee of success and security for your business, whatever its size. Microsoft 365 Technology Poland, UAE , Canada.

COMPANY NAME:	**Self Learning Solutions**
WEBSITE:	www.slsolutions.io

PRODUCTS:
1. SLS Platform – Decision Engine with connectors to external credit bureaus, ML models and self-learning modules
2. Labels, Aggregates and Score based on banking transactional data (open banking data)
3. ML and AI models

CERTIFICATES: ISO 27001, ISO 27018

FORMS OF COOPERATION: International trade and distribution

YEAR OF ESTABLISHEMENT: 2017

Self Learning Solutions (SLS) helps to workflow FinTechs using AI. SLS delivers SaaS based ecosystem: decision engine, marketplace, ML & self-learning module, BI monitoring used in the field of risk management, debt collection processes, e-commerce segmentation, insurance process optimizations and many more. SLS serves Banks, FinTechs, NBFI, BNPL, Collection companies, Insurance, Telecom, Factoring, Leasing and other financial institutions. SLS helps in process optimization, increasing business scalability, reducing costs, maximizing profits.

COMPANY NAME: **SIMPLITO**

WEBSITE: www.simplito.com

PRODUCTS: PrivMX Platform is a set of low-level libraries and APIs for easy implementation of E2E Encryption in: - multiplatform data streams in desktop, mobile, IoT, XR;   - bots that secure automation & integration between apps;   - forms for secure data transfers in the browser; - communications - as text chats & video calls.

CERTIFICATES: Pending ISO27001 certification.

FORMS OF COOPERATION: International trade and distribution

YEAR OF ESTABLISHEMENT: 2008

SIMPLITO pioneers in developing creative IT solutions based on the idea of total privacy. With vast experience in applying end-to-end encryption technology, the company has developed first of a kind privacy toolkit that simplifies implementing cryptography in various enterprise contexts & scenarios.   Their solutions are used globally, mainly by MedTech, FinTech and LegalTech companies. As data privacy becomes the new standard in business and a common legal requirement, SIMPLITO offers a radically simple way of implementing encryption, both in already existing apps or systems and brand new digital products. SIMPLITO is a solid technological partner for all privacy - ocused projects.

COMPANY NAME:	**Sisoft Sp. z o.o.**
WEBSITE:	www.sisoft.pl

PRODUCTS: Security Testing: Applications, Infrastructure, Vehicles, IoT Cyber Risk Management and Threat Modelling Cyber Security Audits

CERTIFICATES: Lead Auditor ISO/IEC 27001, Lead Auditor ISO 22301, CISSP, CRISC, CEH, OSCP, OSCE

FORMS OF COOPERATION: International trade and distribution, Joint Venture

YEAR OF ESTABLISHEMENT: 2006

We are a consultancy that specialises in improving organisations' resilience to cyber threats. Our team of experts designs and implements processes to ensure effective cyber risk management, helping organisations protect their critical assets and maintain operational integrity.

COMPANY NAME:	**SNOK**
WEBSITE:	www.snok.ai
PRODUCTS:	SNOK BigEye - Data Protection in the GDPR Era; SNOK penSAPtests - SAP Pentesting services SNOK DaragonEye - SAP Authorizations Powered by AI SNOK SneakEye - A comprehensive tool for monitoring and testing the security of SAP systems SNOK LuminaGuard - Your Advanced Tool for Monitoring and Protecting SAP Systems
CERTIFICATES:	ISO/IEC 27001 ISO 9001
FORMS OF COOPERATION:	International trade and distribution
YEAR OF ESTABLISHEMENT:	2021

SNOK BigEye
Data Protection in the GDPR Era

SNOK DragonEye
SAP Authorizations Powered by AI

SNOK LuminaGuard
ed Tool for Monitoring and Protecting

At SNOK, we specialize not only in comprehensive architectural consulting and SAP system implementations. We are also experts in the analysis and minimization of cybersecurity risks, as well as in delivering our own innovative products that support the management and security of various applications and systems. Our services are precisely calibrated to meet the unique challenges and needs of your enterprise, whether you require support in technical processes, sizing, migrations, or system conversions.

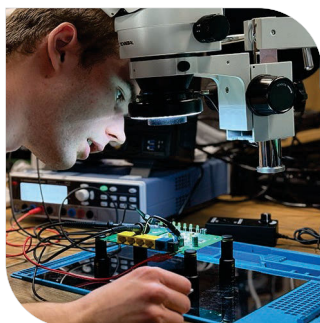|	
COMPANY NAME:	**STM Cyber**

WEBSITE: www.stmcyber.pl

HACK THE UNHACKABLE

PRODUCTS: R&D laboratory: research and development projects in the areas of IT/OT/IoT/ICS/Exploitation. Malware analysis and develop new offensive methods. Penetration testing: applications, infrastructure, network. - Security Audits: configuration, code review - Red teaming and TLPT - Specialized training.

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FORMS OF COOPERATION: International trade and distribution

YEAR OF ESTABLISHEMENT: 2012

STM Cyber is a Polish company specializing in cybersecurity, created by a team of highly qualified experts with many years of experience and recognized industry certifications. Through passion, commitment, and professionalism, we provide comprehensive IT services for key clients in sectors such as banking and finance, law enforcement, energy and fuel, public administration, and e-commerce, both domestically and internationally. Our solutions are also tailored for companies with infrastructure based on OT and IoT technologies.

Our mission is to protect the digital world by providing advanced security solutions that protect our customer's data and systems while ensuring business continuity and regulatory compliance. We educate and support our clients in identifying and neutralizing threats, and we strive to be innovative in the fight against cyber threats to create a safer digital environment for everyone.

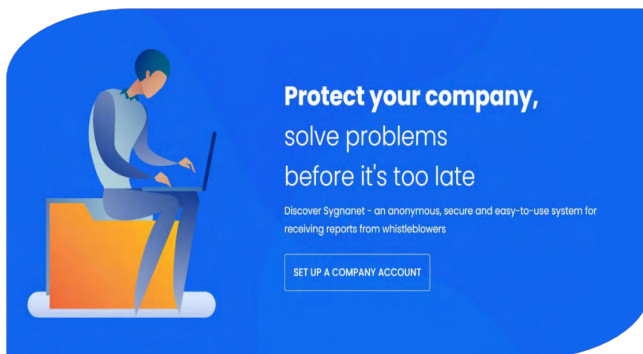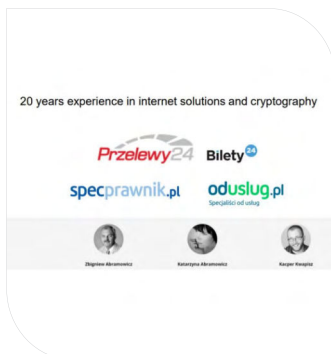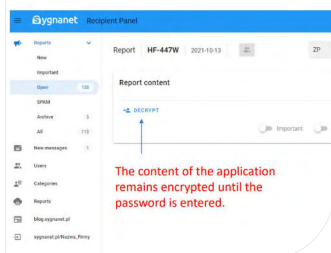|	
COMPANY NAME:	**SpecFile Project Sp. z o.o.**
WEBSITE:	www.sygnanet.pl
PRODUCTS:	Sygnanet.pl - The secure, encrypted, whistleblowing system. With our encryption technology and extensive experience and knowledge of the processes taking place on the Internet (especially for contact anonymity), we have created a service that is extremely secure and anonymous. SpecFile.pl - files encrypted method.
CERTIFICATES:	EN ISO/IEC 19790 „Requirements for cryptographic modules" systemu SpecFile.
FORMS OF COOPERATION:	International trade and distribution
YEAR OF ESTABLISHEMENT:	2017

20 years experience in internet solutions and cryptography

Protect your company,
solve problems
before it's too late

Discover Sygnanet - an anonymous, secure and easy-to-use system for receiving reports from whistleblowers

SET UP A COMPANY ACCOUNT

Report is visible after decryption

The content of the application remains encrypted until the password is entered.

For several years we have been developing a service (specfile.pl) which encrypts user files and making them available to other users based on the algorithms of private and public key. Now that we have mastered the technology of such encryption technology using a browser, i.e., without the need to use specialized report, completely new possibilities of using encrypting and sharing documents. The Sygnanet service is just an example of using of this revolutionary method of encryption through the browser, in which encrypted and decrypted files do not leave the user's computer and only the encrypted files are transferred to the server and recipient. We are co founder Przelewy24.pl and Bilety24.pl

COMPANY NAME: **Spyrosoft S.A.**

WEBSITE: www.spyro-soft.com

PRODUCTS: Penetration testing - web, mobile, desktop applications and infrastructure - Vulnerability management – process and tooling implementation - SSDLC – assessment, design, implementation, operations - Cyber monitoring and incident response – design and implementation   - Cyber consulting – various assessments and analyses

CERTIFICATES: - Company's certifications: ISO27001, ISO9001, TISAX, Cyber Essentials Plus - Cyber team's certifications: CISSP, CISA, OSCP, GPEN, Security+, Pentest+, CISSO, ISO27001, multiple vendor certifications i.e. cloud, network and product

FORMS OF COOPERATION: International trade and distribution, Joint Venture, Investment

YEAR OF ESTABLISHEMENT: 2016

Spyrosoft is a pioneering multinational firm specialising in software development, IT strategy consulting, and cybersecurity, catering to diverse sectors such as automotive, medical, finance and many more. We excel in various areas of cybersecurity including: - Offensive security (penetration testing, vulnerability management) - Defensive security (monitoring, Incident response) - SSDLC (Secure Software Development Lifecycle) - Cybersecurity consulting - Cybersecurity team extension Our diverse and rich experience in multiple cybersecurity areas allows us to advise and support our clients to enhance the security of software applications and infrastructures.

|	
COMPANY NAME:	**TestArmy Group S.A.**

WEBSITE: www.testarmy.com

PRODUCTS: Penetration tests, security audits, vulnerability assessments, cyber awareness training, red teaming, IoT testing, NIS2, DORA, ISO/SOC2, PCI DSS, KNF, BAFA and GDPR compliance audits, implementation and consulting, post-breach analysis. Software testing, test automation, consulting.

CERTIFICATES: OSWP, OSCP, OSCE, OSED, Oracle Certified Professional, GXPN, CISSP, CISA, CISM, Certified Ethical Hacker - CEH Master, OWASP, CYber Essentials Plus, ABW Top Secret Security Clearance, ISO 27001, ISO 9001, ISTQB Platinum partner, ITIL-foundation CPD, Prince2- practitioner CPD

FORMS OF COOPERATION: International trade and distribution

YEAR OF ESTABLISHEMENT: 2014
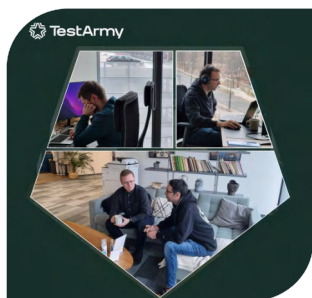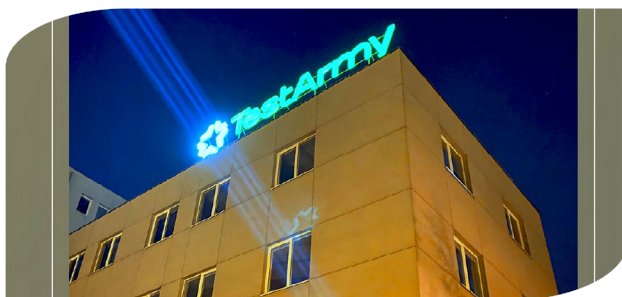
TestArmy, your certified cybersecurity partner since 2014, has been elevating security standards across sectors, including finance, healthcare, e-commerce, and more. Our services span penetration tests, security audits, red teaming, and tailored solutions for mobile and API security. Besides cybersecurity, we offer a wide range of QA activities. With over 800 projects delivered and a 90% client return rate, our 60+ experts prioritize innovative and effective security strategies. Adhering to ISO 9001/ISO 27001 standards, we serve clients in Europe and the US, ranging from startups to major corporations. Trust us to enhance your organization's security resilience.

COMPANY NAME: **Toro Performance**

WEBSITE: www.toro-performance.com

PRODUCTS: Outstaffing, consultancy, body leasing, recruitment.

CERTIFICATES: N/A

FORMS OF COOPERATION: International trade and distribution

YEAR OF ESTABLISHEMENT: 2015

Recruitment and staffing in AI sphere. Successful cases in Poland, Germany and Sweden.
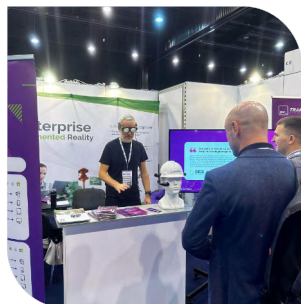
COMPANY NAME: **Transition Technologies PSC S.A.**

WEBSITE: www.ttpsc.com

PRODUCTS: Cybersecurity; Cloud Security; Cloud; Digital Product Engineering; Digital Manufacturing; Aftersales Support; Sustainability (ecoPLM, Energy Advisor for Manufacturing, Connected PLM, SkillWorx); ITSM; Software Services; Digital Supply Chain & Customer Intelligence; Data & AI

CERTIFICATES: SoC (Service and Organization Controls) Type 1 & Type 2, TISAX, ISO/IEC 27001, ISO/IEC 27017, Advanced Partner Certification in PTC Windchill, ThingWorx, and Vuforia Atlassian Platinum Partner AWS Advanced Consulting Partner Microsoft Solutions Partner Designations & Advanced Specialization

FORMS OF COOPERATION: International trade and distribution, Joint Venture, Investment

YEAR OF ESTABLISHEMENT: 2016

Transition Technologies PSC stands at the forefront of digital transformation, spanning 30 countries with over 1200 projects completed. Specializing in Digital Manufacturing, Cloud, AR, AI, PLM, and more, we're not just observers but active innovators. Tailoring solutions to Automotive, Machinery & Heavy Equipment, Energy, and more, we foster long-term partnerships with industry giants like AWS, Microsoft, Google, Rockwell Automation, Atlassian, Ansys, BMC and RealWear. We've also been PTC's partner for 18 years. As part of the Transition Technologies Group, we're committed to driving innovation and sustainability in technology. We support our Partners, because their vision is our mission.

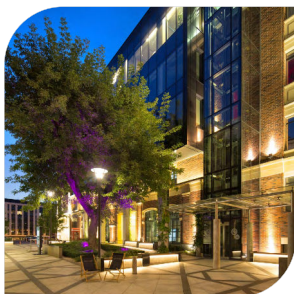**COMPANY NAME:** **Transition Technologies Advanced Solutions Sp. z o.o.**

WEBSITE: www.ttas.pl

PRODUCTS: Industrial systems compliant with NRC10, CFR 73.54 related to data acquisition, performance calculation, High Availability Systems; Software: MDR (Managed Detection & Response); Hardware: Data Diode

CERTIFICATES: ISO/IEC 27001 & 22301, CISSP, ITIL V3, Cisco CCNP Enterprise, TISAX – label 2, IBM Security Services Architect, Splunk Core Certified Power User, Splunk Enterprise Certified Admin, Oracle Db Administrator Certified Associate & Professional, Ms SC 300 & 500, SOC2 Type 2

FORMS OF COOPERATION: International trade and distribution, Joint Venture, Investment

YEAR OF ESTABLISHEMENT: 2017

Transition Technologies-Advanced Solutions is a Polish IT company with 1000+ projects, 50+ countries, and 30+ years of experience delivering cutting-edge technologies at the forefront of digital transformation. We specialize in software for operational excellence, IT services for energy, chemistry, healthcare, and more. Over 50 projects have been completed with the implementation of the U.S. NRC Cyber Security Regulatory Framework for Nuclear Power Reactors, including NERC CIP and NRC 10 CFR 73.54. Not only are the implementations compliant with the standards, but they meet protection level 4 of the security classification (out of 5). Our software empowers Industrial Intelligence and SAFETY.

COMPANY NAME:	**Transition Technologies Software Sp. z o.o.**
WEBSITE:	www.ttsw.com.pl
PRODUCTS:	Full software & IT system development; DevOps, DevSecOps, CI/CD with SonarQube, Jenkins, Jfrog, GitLab, GitHub, Docker, Kubernetes, Elastic, Kibana, Logstash, Maven; Security audits, analyses, consulting, and compliance checks; Solution & security services, e.g., Tenable, Greycortex, TrendMicro, SecureVisio, and more.
CERTIFICATES:	ISO27001
FORMS OF COOPERATION:	International trade and distribution
YEAR OF ESTABLISHEMENT:	2019

Transition Technologies-Software Sp. z o.o. is a software house company that creates secure software at the customer's request, taking into account security from the beginning of the solution design, during software development up to the implementation (using SSDLC - Secure Software Development Lifecycle approach), and provides services and solutions in the field of ICT security, e.g., security analyses and audits, DevSecOps services, and third-party security solutions in IT/OT.

COMPANY NAME: **TrapTech**

WEBSITE: www.traptech.pl

PRODUCTS: Honeypot Platform - TrapInit We create deceptive applications and systems that appear valuable from the attacker's perspective. By infiltrating the organization, attackers are directed towards these resources through a series of lures placed on stations and servers

CERTIFICATES: Our employees hold certifications including: Certified Information Security Manager, OSCE (Offensive Security Certified Expert), Certified Information Systems Auditor, CISSP (Certified Information Systems Security Professional), and OSCP (Offensive Security Certified Professional)

FORMS OF COOPERATION: International trade and distribution, Investment

YEAR OF ESTABLISHEMENT: 2021
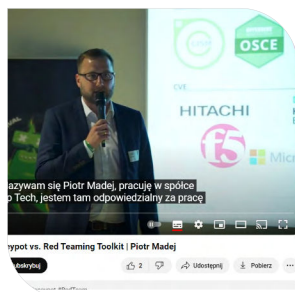
The TrapTech Team, composed of carefully selected individuals with unique skills in cybersecurity and software engineering, consists of 4 members, graduates from Krakow's universities. Our diverse competencies ensure services at global standards, meeting clients' challenging goals. With experience in globally recognized corporations, we understand the importance of reducing cyber attack risks in today's digital landscape. Collaborating with TrapTech's experts provides certainty in security measures, enriching the team with their unique skills.

**COMPANY NAME:** **Vector Synergy Sp. z o.o.**

WEBSITE: www.vectorsynergy.com

PRODUCTS: IT Talents Supply Chain & Procurement; Secure Software Development Services; Cybersecurity Services; Data & AI Services; Advanced IT Systems Architecture & Integration Services; Cyber Range

CERTIFICATES: ISO 27001, ISO 20000-1, ISO 9001, CompTIA Security+ certified

FORMS OF COOPERATION: International trade and distribution

YEAR OF ESTABLISHEMENT: 2010
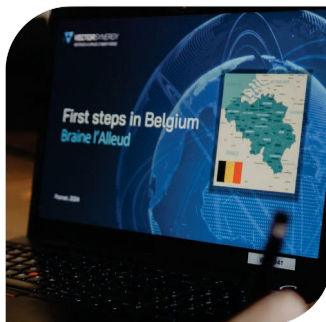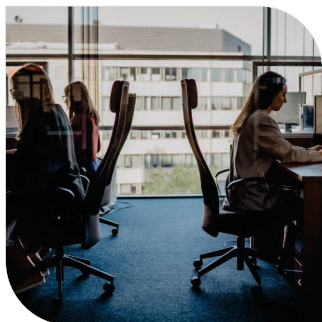
Vector Synergy - a one-stop command centre for IT and defence solutions Originally subcontracting for NATO projects demanding high technical skills and security clearance, we've evolved into a top one-stop solution provider. We specialize in security-sensitive and high-demand industries. Trusted by prestigious organizations such as **NATO, the EU**, and various **industries prioritizing confidentiality** and trust, we provide end-to-end IT support, find talents that augment existing teams, and offer a wide range of security-focused IT services. Additionally, we deliver comprehensive Cyber Defence services and education through our proprietary training platform, CDeX.

COMPANY NAME: **Xopero Software S.A.**

WEBSITE: www.xopero.com

PRODUCTS: Xopero ONE is a dynamic backup and disaster recovery solution for platforms including Windows, Linux, Mac, VMware, Microsoft 365, and DevOps ecosystems. It offers comprehensive protection across physical, virtual, or cloud-based environments and supports multi-storage: both locally and in the cloud (own cloud-designed)

CERTIFICATES: ISO 27001:2017 SOC Type 2

FORMS OF COOPERATION: International trade and distribution, Joint Venture, Investment

YEAR OF ESTABLISHEMENT: 2009
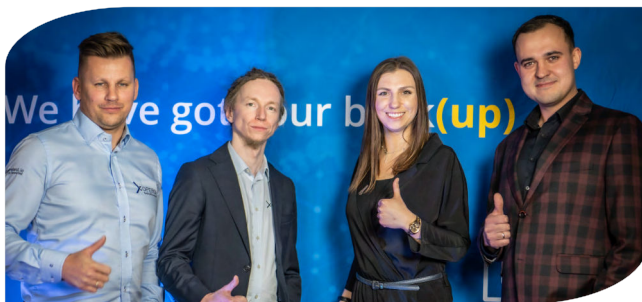
Xopero specializes in advanced data protection, established in 2009 to provide secure and affordable solutions primarily for SMBs. Its flagship products, Xopero ONE and Xopero Unified Protection, cater to diverse IT environments. Xopero ONE offers an all-in-one backup and disaster recovery solution across various platforms, including physical, virtual, and cloud-based systems. It features multi-storage capabilities and comprehensive control over data retention and versioning. Xopero Unified Protection delivers high-performance, ransomware-proof backups with integrated Business Continuity and Disaster Recovery features, ensuring robust data security and business continuity.

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