Poland







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Investment incentives for investors

Poland managed to develop a very attractive incentive system of different types. There are possibilities to link various forms of aid – exemption offered in Special Economic Zones, tax incentives that are issued by the local authorities or the EU structural funds. The most attractive and interesting form of incentive are direct grants. There are two sources of direct grants. The first is the Polish government's special system supporting investment of strategic importance for Polish economy. The second source is subsidies co-financed with European funds (over EUR 67 billion).



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Sectors of opportunity for investment and trade

The Polish economy turned out to be especially friendly to sectors developing in areas in which Poland already has or stands a good chance of achieving long-term success on the international stage. The following information highlights key sectors which show particular promise in years to come. Attracted by generous tax incentives and a competitive cost base, the number of investors in these sectors continues to grow steadily.

investment locations

Dynamic growth The most visible factor speaking in favor of Poland's economy is the fact that due to its strong and well-planned economic policy, as the only country in Europe, it was not affected by the economic recession. What is more, in 2010 Poland was one of the fastest growing countries in the EU. In 2010 Poland's GDP increased by 3.8%, while the GDP of all European countries grew at an average pace of 1.8%. The forecasted growth rates for the years to come are also optimistic. Also in terms of the Polish foreign trade, Poland recorded dynamic growth. During the last 10 years Polish exports increased by over 242% and imports by 147% (when calculated in EUR). Last but not least, also the Polish Information and Foreign Investment Agency (PAlilZ) has noticed a growing interest of foreign investors. As of October 2011, the number of serviced projects and their value increased by around and over 10% compared to last year. Whereas the declared number of jobs, created by these



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Automotive

The Polish automotive sector is one of the largest in Europe. Current and potential investors in the automotive sector are drawn by excellent facilities, locations, and a productive and cost-effective labour force. In addition to automobile assembly. Poland is also home to producers of engines, engine components and a wide range of automotive parts. One other advantage of the Polish automotive sector is the access to highly qualified specialists from automotive faculties at the technical universities.



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Aviation

Did you know that almost every passenger aircraft in the world has at least one part made in Poland? Aviation Valley, an industry cluster in southern Poland, is one of the best locations in Europe for the development and fulfillment of aerospace projects and includes aircraft production sites, maintenance facilities, local technical universities, scientific research centres and pilot training facilities. Famous for its aviation industry and pilot training centers, the Aviation Valley has attracted many investments in the form of privatization, as well as in greenfield projects. A plethora of multinational aircraft-industry corporations are present in Poland and over 90% of production is exported. Poland has a strong base of small and medium-sized enterprises constituting a wide chain of suppliers for companies such as Boeing, Airbus and Embraer.



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Machinery and Steel Industry Foreign companies and their subsequent reinvestments confirm the

excellent business environment in the machinery sector in Poland. One of the main advantages is a very attractive relationship between price and quality of human capital in the machinery industry. What is more, the value of the machinery market in Poland is constantly increasing. Furthermore, the Polish steel industry is gaining its momentum as the country is becoming a number one destination in Europe for a production of white goods. Also automotive industry propelled by hot selling of small city cars which are manufactured in Poland is contributing to the growth of the metal sector. Moreover, the construction sector which is a major beneficiary of huge infrastructural programmes is also not lagging behind in fueling the demand for steel products. This is particularly true in a view of new roads, bridges and sport stadiums which are built across the country.

dynamic growth

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investments, increased by more than 40%.

Land of people Human capital is one of the most unique values in Poland. Poles are innovative, creative and smart. Beside the famous Mikołaj Kopernik, Maria Skłodowska-Curie or Fryderyk Chopin Poland is full of bright, great minds. Well-educated Polish economists, engineers, IT specialists and scientists are highly sought-after and appreciated employees who find employment in IT companies, R&D centres and scientific institutes. Investors who opt for Poland should barely have any problems finding suitable personnel. This may have much to do with the fact that Poland has almost 500 academic centres with over 2 millions students. so that every tenth European student comes from Poland. University teaching staff accounts for around 100,000 specialists, half of the number holds a PhD degree. Polish students and scientists win every year the most prestigious international competitions in different fields, proving the high intellectual potential of Polish staff. Needless to say, Polish students have an excellent knowledge of foreign languages. Also the high standards of the Polish educational system are reflected in a number of scientific achievements. It is worth noting that Polish scientists are well known for the discovery of the first extra-solar planetary system, the creation of the technology for the production of the blue laser, the production process to make the world's smallest synthetic diamonds and for the isolation of queen cells from bone marrow. Wise, clever, intelligent, open-minded, innovative and creative - this is the staff of companies running business in Poland. Dmitry Nikolaev – Fotolia.com land of people



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Service Centres

International corporations see Poland as an excellent location for transferring non-production functions of a company, such as the accounting departments or call centres. Poland is becoming the European centre of modern Business Process Offshoring (BPO) services. The launching of BPO centres has a significant impact on the development of the Polish labour market, since one new work place in this sector requires a relatively low outlay. Furthermore, the success of BPO firms and Poland's vast pool of highly skilled labor has resulted in a growing investor interest in the knowledge process outsourcing (KPO) sector. KPO involves higher-end analytics and analysis, providing organizations with strategic and tactical decision-making tools. Factors usually influencing investors' decisions regarding the location of KPO investments include: the availability of qualified labor, political stability, infrastructure, telecommunications and technological support, as well as the alleviation of intellectual property and data concerns. Poland offers all of these.



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R&D

The quality of Polish scientific and technical thought is confirmed by the fact that the largest global corporations tend to locate their R&D centres in our country. Currently, there are about 40 research and development centres in Poland, employing several thousands of Polish scientists and specialists. Most of them work for the ICT, automotive, chemical, aviation, food and IT sector. These centres are mainly located in large urban areas with extensive academic facilities, developed infrastructure thus creating attractive living conditions for potential employees. Poland is also an active partner in the Framework Programmes for Research and Development of the EU. Polish research centres have submitted 5 of the 20 winning projects included on the Research Potential competition main ranking list in the 7th Framework Programme.



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According to the latest projections of Oxford Economics, the Polish IT sector will be one of the fastest growing industries in Poland during the next few years. It is expected to grow at a level of 10 – 12% per year until 2015. The Polish IT market is following Russia's, the second largest market in Central and Eastern Europe. The main factors leading to Poland's international recognition in IT are the Polish IT specialist, as well as the quality of the services provided and the level of creativity, availability of a high quality IT communications infrastructure and cost effectiveness. The dominant seament of the IT market in 2011 was the computer hardware seament, i.e. computers, monitors and supplementary equipment. The second largest segment was in IT services, and the third, was the programming market

Land of **opportunities**

Poland is one of the biggest EU member states, the 6th most populated country in the Union and the biggest market in the region of Central and Eastern Europe. The Polish market is not only numerous and varied but it is much more dynamic than other markets in the region. Here, in the very centre of Europe, entrepreneurs may establish business activity and not only sell products in Poland but also gain vast export opportunities and sell to big markets situated both in the West and East of the continent - but always within easy reach from Poland! Furthermore Poland benefits from the largest amount of EU funds then other EU member state. Within European programmes - the Operational Programme "Innovative economy" is one of the most important for foreign investors. Within the programme investors may obtain grants especially from the Measure 4.4. New investment of high innovative potential and 4.5. Support for investment of high importance to the economy which by 2013 will have a budget of PLN 6.3 billion and PLN 1 billion respectively.

No less important, from the investor's point of view, are the aspects of the quality of life and everyday conditions. Poland is in the group of countries with the highest degree of social development and is the leader among Central European countries in terms of the level of optimism. Poles are also among the most satisfied with their life nations in Europe.



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Telecommunication

In the coming years, the dynamic growth of the Polish telecommunication services market will be primarily associated with the EURO 2012 and the grants form the European Union. Analysts from the Audytel company expect consumption growth of telecommunication services, broadband Internet penetration growth as a result of projects financed from the EU funds and growth of Poland's position as a regional centre for outsourcing ICT services. According to the forecasts, the value of Polish telecommunication services in the next five years will increase year on year with a minimum of 1.7%.



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Energy

The energy sector in Poland offers many opportunities. Although modernization of existing facilities has attracted a large amount of foreign investments, other projects involving alternative energy development are also extremely promising. Poland set up ambitious targets for 2020 in line with the EU regulations: increase of renewable energy sources exploitation in electricity production, heating & cooling, as well as in transport; obligatory reduction of biodegradable waste deposited on landfills to 35%; construction of biogas plants in each Polish commune, etc. Wind energy and bio-fuel rich plants are examples of this potential. Moreover, thanks to the discovered reserves of shale gas, Poland has a chance to become one of the most attractive markets of gas in the world.



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Biotechnology

Modern biotechnology in business and science is becoming more and more important for the economic development of Poland. The dominant branch of this sector is biotechnology used in medicine, pharmacy, plant growing and animal breeding. The most significant advantage of Poland in this field is the high research potential and highly educated scientists with unique qualifications. Increasingly more young people in Poland are opting for a career in biotechnology. More than 1300 people graduate each year in biotechnology subjects. Biotechnology is considered a high priority sector in Poland that is why governmental support for new investments is available, as well as funds from the EU.

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and of opportunities

Heart of Europe

Poland's convenient location at the junction of the East-West and North-South communication routes, makes the country a perfect investment destination for enterprises targeting both Western and Eastern, as well as Northern and Southern part of Europe. The central location of Poland and its importance as a gateway to the European Union is a major incentive in attracting foreign companies which aim at slashing time of order realisation for customers in the markets East of the centre of Europe. The fact that foreign entrepreneurs invest in creating logistic centres in Poland results from dynamic growth in demand, development of trade co-operation within the frame of the extended European Union and also from the even more attractive domestic suppliers market in Poland.

Poland is the biggest politically and economically stable country in CEE, and thus creates chances for successful long-term investment. Poles account for 24 percent of the region's population and produce nearly 40 percent of its GDP. That is an indicator of the Polish economy's potential.

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heart of Europe



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Electronics

Poland's electronics industry has emerged in recent years as one of the most significant in Europe. Poland is home to many renowned producers of electronics and home appliances, including the increasingly popular LCD-screen television. More LCD screens are assembled in Poland than anywhere else in Europe, earning Poland a place as the world's 3rd largest producer. Foreign investment spans all electronics segments from computers, to telecoms, components and audio video. Dependable employees, excellent universities and a strategic location make Poland the most competitive choice in the region.



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Domestic appliance market

Poland is an excellent location for domestic appliance factories. No wonder that most of the world's domestic appliance firms have already invested in Poland. The greatest assets of the domestic appliance market in Poland are the investment incentives, strong support from local government, sites prepared for investment and the highly skilled workers. Another advantage of Poland is the excellent geographical location – at the heart of Europe - what makes Poland a very attractive place for developing production assigned for export. Not to be forgotten the large domestic market which amounts over 12 million households.



Boat building

In addition to large full service shipyards, Poland is also home to a number of smaller boatyards where quality yachts and motorboats are produced, most of which are exported. Attention to detail, excellent craftsmanship and superb engineering have solidified a reputation for fine boats, and Polish-produced models have been gaining an increasing amount of attention at international boat shows and fairs.

Designed in **Poland** Polish Information and Foreign Investment Agency (PAlilZ) for many years has been an organizer of the exhibition "Designed in Poland" which aims at promoting Polish products and modern industrial design. The first edition of the exposition took place in the end of 2005 in Berlin; next we visited Hamburg, Helsinki, New Delhi, Mumbai, Munich, Geneva, Copenhagen, Madrid, Karlove Vary, Astana, Minsk, Leipzig, Vienna, Budapest and Barcelona. By conducting such projects, PAlilZ, according to its mission, increases the interest in Poland, its economy, culture, as well as the business tourism and recreational values, at the same time showing potential of Polish economy and creativeness of Polish artists who introduce new, unconventional ideas in industrial design.



© Designer: Jacek Ostrowski

Industrial design is a medium of esthetic values, it allows for promotion of symbols, signs and traditions that create the identity of countries and nations. It helps to identify products with their home country. It also intensifies economic relations and is an important incentive for current and future trade exchange.



© Designer: Marcin Zaremski

The exhibition showcases almost 450 products, designed in Poland by over 100 companies and individual artists. Among the featured products are jewelry, amber and black oak products, china, artistic and industrial glass, carpets, fixtures, toys, bicycles, interior design elements and many others.



The exhibits are not only of high quality, but their design blends modern trends with traditional styles. The exhibition intends to draw attention to the world of Polish applied art and invite foreign consumers to buy Polish products.

© Designer: Wojciech Rygało

Designed in Poland

About the Polish Information and Foreign Investment Agency

The Polish Information and Foreign Investment Agency (PAliIZ) has been servicing investors since 1992. Its mission is to create a positive image of Poland in the world and increase the inflow of foreign direct investments by encouraging international companies to invest in Poland. PAliIZ is a useful partner for foreign entrepreneurs entering the Polish market. The Agency guides investors through all the essential administrative and legal procedures that involve a project. It also provides rapid access to complex information relating to legal and business matters regarding investments. Moreover, it helps in finding the appropriate partners and suppliers together with new locations.

PAIIIZ provides professional advisory services for new investors in Poland, including:

- assistance and support for finding the best location for investment,
- finding the potential cooperation partners and suppliers,
- · support concerning the investment incentives,
- assistance for the entrepreneurs during the whole investment process.

Besides the OECD National Contact Point, PAlilZ also maintains an Information Point for companies which are interested in European Funds. All of the Agency's activities are supported by the Regional Investor Assistance Centres. Thanks to the training and ongoing support of the Agency, the Centres provide complex professional services for investors at voivodship level.

On the website www.paiz.gov.pl an investor can find all the necessary information concerning key facts about Poland, the Polish economy, legal regulations in Poland and detailed information which could be useful for any company wanting to set up a business in Poland.

Contact us to learn more about how your company can profit from the unique business potential of Poland.

Contact details:

The Polish Information and Foreign Investment Agency Foreign Investment Department ul. Bagatela 12, 00-585 Warsaw, Poland tel: (+48) 22 334 98 75, fax: (+48) 22 334 99 99 e-mail: post@paiz.gov.pl, invest@paiz.gov.pl www.paiz.gov.pl



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